

2023 New Employee Orientation & Start Dates

Month	NEO Date	Start Dates
JANUARY	9th	3rd, 9th
FEBRUARY	13th	6th, 13th
MARCH	13th	6th, 13th
APRIL	10th	3rd, 10th
MAY	15th	1st, 8th ,15th
JUNE	12th	5th, 12th
JULY	17th	3rd, 10th, 17th
AUGUST	14th	7th, 14th
SEPTEMBER	11th	5th, 11th
OCTOBER	16th	2nd, 9th,16th
NOVEMBER	6th	*6th
DECEMBER	DECEMBER N/A	N/A

*All hiring packet materials and approvals must be completed and submitted to HR no later than October 23rd.

Calendar for year 2023 (United States)



January

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

July

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

December

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Jan 1 ● New Year's Day	May 6 ● Cinco de Mayo	Oct 31 ● Halloween
Jan 2 ● 'New Year's Day' day off	May 14 ● Mother's Day	Nov 7 ● Election Day
Jan 16 ● Martin Luther King Jr. Day	May 29 ● Memorial Day	Nov 10 ● 'Veterans Day' day off
Feb 14 ● Valentine's Day	Jun 14 ● Flag Day	Nov 11 ● Veterans Day
Feb 20 ● Presidents' Day	Jun 18 ● Father's Day	Nov 23 ● Thanksgiving Day
Mar 17 ● St. Patrick's Day	Jun 19 ● Juneteenth	Nov 24 ● Black Friday
Apr 9 ● Easter Sunday	Jul 4 ● Independence Day	Dec 24 ● Christmas Eve
Apr 10 ● Easter Monday	Sep 4 ● Labor Day	Dec 25 ● Christmas Day
Apr 18 ● Tax Day	Oct 9 ● Columbus Day	Dec 31 ● New Year's Eve