

**Fayetteville State University
Staff Senate
Annual Report
Fiscal Year 2020-2021**

Introduction

The Staff Senate’s vision is to support, publicize, advocate for, and represent the interests and needs of SHRA and EHRA (non-teaching) staff at Fayetteville State University.

Members of the Senate employ individual and group efforts to encourage and build unity, camaraderie, and professionalism among staff while supporting the mission of the University. The Senate held its first official meeting for fiscal year 2020-21 on July 17, 2020. All meetings were held virtually due to the Pandemic. The Senate discussed and developed what would be the major foci for the year listed below:

Focus 1. Partnership with Institutional Advancement and the Continuation of Fundraising Events to Establish “Education Grant Endowment”.

The Staff Senate, in order ensure proper financial recording for our fundraising activities, partnered with Institutional Advancement. The Staff Senate has been added to the “Give to FSU” webpage as a selection for donations. This partnership will facilitate our efforts to secure the necessary funding to establish our Education Grant Endowment.

Status: Accomplished

Focus 2. Fayetteville State University Social Justice Forum.

July 2020 - Social Justice Forum – The staff Senate led by Mr. Dwane Hodges, formed a committee along with the Faculty Senate to develop the Seminar Topics for Fayetteville State University. The categories for the forum topics are: History, Current Events and Student Activism.

Status: Accomplished

Staff Senate Activities

July 2020 – June 2021

- February 2020 – April 2021: Search Committees: The Staff Senate President was appointed as a member of search committee for the 12th Chancellor of Fayetteville State University. President Flanigan also hosted the Staff portion of the Search Committee for the Provost and Senior Vice Chancellor for Academic Affairs and for the Vice Chancellor for Institutional Advancement.
- September 27 - October 2, 2020: UNC System Employee Appreciation Week: The UNC System Office designated this week as a week to honor all employees within the system. Interim Chancellor Valentine requested that the Staff Senate organize the activities with the assistance of the Faculty Senate and invite all staff and faculty to participate. The activities were as follows:
 - Employee Shout Outs! - We were proud of the participation in this event. Shout out videos not only included employees acknowledging their peers, but also entire departments. Praise was also given for faculty and staff by current students and alumni. <https://www.facebook.com/FSUStaffSenate>
 - Employee Game Day - There was great participation in this virtual event, both in the form of players and viewers. The first game, “Name that Show”, had over 90 viewers.
 - Inspiration/Motivation Day - Seven video speeches were provided by FSU Students and Alumni letting the Employees of Fayetteville State know the impact of their efforts and encouraging them to continue providing the instruction and services that so greatly impacted their lives.

- March 2021 - The FSU Staff Senate held our first Town Hall Meeting with Chancellor Daryll Allison on March 18, 2021.
- March 2021 – A successful “Mr. & Ms. Staff Senate” event raised \$2,899.57 and all funds were allocated to the Education Grant Endowment. The Staff Senate collected \$300.00 in ornament sales during the Christmas Season, as well. We are well on the way to meeting our Endowment goal. The winners, Mr. David Troupe and Mrs. Patricia Flanigan were crowned by our reigning Mr. & Ms. Staff Senate, Mr. Shelton Richardson and Ms. Chanel Glover, during our Staff Appreciation Luncheon. Runners up were Mr. Dwane Hodges and Mrs. Chanieca Hudson.
- April - May 2021 - Annual Staff Senate Elections
 The Senate’s Annual Election (2021-23) was held with the following results:
 - (13) new Senators
 - (13) new Alternates
 - (3) new Proxies
- May 2021 – Our staff senate provided the opportunity for all senators, proxies, and alternates to purchase matching masks and FSU Blue polo shirts for a group photograph for our website.
- May 8, 2021 – Commencement: Staff Senate members volunteered as Ushers during FSU’s two outdoor commencement ceremonies and played an important role in its success. Some are saying that being outside in the fresh air was awesome and it took BRONCO Pride to another level. They would love to see more events like this in the future.

- May 12-14, 2021 - Bronco Spirit Week: Spirit Week was held in Partnership with the Faculty and included a three-day event of virtual fun activities: Game Day, Karaoke, and the Luncheon. Chancellor Daryll Allison participated in the virtual events. The events were a great success and loved by all who attended.
- May 13, 2021 – Staff Senate Appreciation Week. Staff Appreciation week was scaled back to three days of events this year. Those events included:
 - Game Day – This event included four games held for 30 minutes each: 1) Name that TV show, Mad Gab, BINGO, and Scavenger Hunt. The event was attended virtually by more than forty staff and faculty members.
 - Karaoke Day – The event was hosted virtually over Zoom with more than 50 staff watching and participating.
 - Staff Appreciation Luncheon: The event was held both live in the Rudolph Jones Student Center and virtually as a livestream due to the pandemic. Service Awards for staff and faculty were provided by the Office of Human Resources. The theme was “Where Will Ye Find Your Treasure.” Chancellor Darryl Allison made time during his busy schedule to attend Staff Employee Appreciation Week events, and during the Staff Appreciation Luncheon he took the time to greet everyone individually and made them feel welcomed and appreciated. There were 40 guests invited to attend the live presentation in the beautifully decorated “Pirate” themed banquet room. Indoor seating was limited to follow social distancing protocol. The event was well attended and viewed virtually. Including those who picked up “to-go” lunches, 500 meals were distributed to faculty and staff.

- June 2021: Introduction Meeting with Institutional Advancement: President Patricia Flanigan had an introduction meeting with Vice Chancellor Bruce Rosengrant of Institutional Advancement.
- June 2021 – Elections: Staff Senate Executive Officer for FY2021-FY2023.
 President: Dwane Hodges
 Vice President: Chanieca Hudson
 Secretary: Amy Coleman
 Corresponding Secretary: Vacant
 Treasurer: Patricia G. Flanigan
 Parliamentarian: David Troup
 Coordinator of the Website: Lamar Battle
 Membership Coordinator: Vacant
 * There were two areas in which a person won in two different categories. The new President-Elect will make the appointments of the Corresponding Secretary and the Membership Coordinator.

Conclusion

"The Senate" was busy this year and Chancellor Darryl Allison kept the Staff Senate at the table. The 12th Chancellor of FSU hit the ground running at FSU. The Staff Senate had its first Q&A session on March 4, 2021, with the Chancellor. The senate members were able to ask questions and share their ideas as to what would make Fayetteville State University better. The FSU Staff had its first Town Hall Meeting with Chancellor Allison on March 18, 2021, with members of the Staff Senate serving as moderators. Everyone

was allowed to engage him with questions, and the responses from the Chancellor were extremely positive. Chancellor Allison's first 60 days have been extremely positive and offered many opportunities for him to personally engage with students, faculty, and staff. We thank Chancellor Allison for his continuous support to the Staff Senate. This fiscal year was a year of change and challenges, as well as great successes, which speaks well of the FSU staff and the Broncos family as a whole.

Prepared and submitted by: Patricia G. Flanigan, Staff Senate President, August 6, 2021