FAYETTEVILLE STATE UNIVERSITY

MINUTES

STAFF SENATE MEETING

J.C. Jones Board Room, 2nd Floor, Charles Chesnutt Library

Thursday, August 15, 2019

2:00 p.m.

The FSU Staff Senate convened on Thursday, August 15, 2019, at 2:00 p.m. in the J.C. Jones Board Room, in the Charles Chesnutt Library. President Patricia Flanigan called the meeting to order at 2:04 p.m.

**ATTENDANCE**

The following were in attendance: Keith Townsend, Roni D. Stearns, David M. Troup, Dennis R. McNair, Velappan Velappan, Suzetta Perkins, Randy K. Podobinski, Anne S. Bivalacqua, Vickie Bannon, Paula Y. Sampson, Tamika A. Jones, Dr. Peggy Valentine, Kay Faircloth, Rebecca Albino, Jasmin Sessoms, Monique Alexander, Jessica Tuttle, Briana Murrell, Constance Hollingsworth Pierce, Winette Vann, Tammiika Frowner, Arnescia Moody, Patricia Flanigan

**MINUTES**

Senator Suzetta Perkins made a motion to approve the minutes for the June 2019 Staff Senate meeting.

**DR. PEGGY VALENTINE**

Acting Chancellor Peggy Valentine greeted the Senate with warm sentiments and stated she would like for the Senate to come to her home to discuss concerns of the staff and things to help staff feel more valued.

**MS. KAY FAIRCLOTH**

Associate Director of Human Resources greeted the Senate and introduced Rebecca Albino, Employee Relations Support. Ms. Faircloth discussed the State Health Plan Clear Pricing Initiative and how we will still stay with Blue Options providers. Additional providers will come on board due to the project. The Benefits team has not been trained on the upcoming Benefit Year and it is still unsure when Open Enrollment will begin. Please monitor emails as the Benefits Team will communicate all updates.

HR will host a Benefits Info Day on September 26th from 11:00 a.m.-3:00 p.m. Vendors will be available that day.

**SGT. ROBERT DALTON**

Sargent Robert Dalton of FSU Campus Police updated the Senate on the parking lot project. Student parking in employee spaces during lunch hours was addressed. Sgt. Dalton stated that traffic officers are now patrolling in lots during lunch hours. August 31st is the deadline to obtain new parking permit. Lots have been painted and striped. Lots E and O are next. Gate repairs are needed.

Parking permit costs have increased. Discussion about parking concerns was facilitated. Questions regarding compensation for employees who paid for parking during times their lots were not accessible was mentioned. Sgt. Dalton stated he would escalate those concerns to Chief Earl. The Senate was encouraged to download the LiveSafe App to be entered in a drawing for an Apple tablet.

**ATTORNEY JESSICA TUTTLE**

Title IX Coordinator Jessica Tuttle presented on trainings and opportunities for employees about Title IX.

**MS. JASMIN SESSOMS**

Jasmin Sessoms, Assistant Director of Development, presented on the Giving Campaign and urged all Senators to participate in a 24-hour Day of Giving on November 7th. The monies will be allocated strictly for student scholarships. It is asked all employees share the initiative with their circle of influence. Team captains will be re-solicited.

**PRESIDENT’S REPORT**

President Flanigan discussed goals for the upcoming year with Executive Officers. Items discussed were making a change to the requirement that Senators must serve at least a year before actively serving on the Senate. SACS Accreditation- Staff Senate is now a part of SACS. She is not sure how much of a role we will play. Chancellor Valentine will let us know who we will report to soon.

All past Chairs will need to turn in minutes and financial reports. There is $522 in our budget. The budget for this year is not yet determined. An investigation is underway for last year’s budget, dating ten years back.

President Flanigan discussed the parking initiative and the Engagement Survey (next survey will be January 2020). President Flanigan encouraged all Senators to take the survey and provide honest answers because they are needed to improve our services.

Concerns about bi-weekly pay will be addressed with Terri Tibbs, AVC for HR. Payroll is no longer under Human Resources. A survey may help determine who is interested/not interested in bi-weekly pay.

President Flanigan would like to set up an endowment fund for our Education Grant. She also introduced our Staff Assembly representatives: S. Dudley, T. Frowner, P. Flanigan and discussed details of the Clear Pricing Meeting.

\*\*Roster Update: Sgt. Robert Dalton replaced Shayla Evans-Hollingsworth as a Senator as she is no longer with the University.

Marshalls and ushers are needed for Convocation.

**COMMITTEE REPORTS**

**Treasurer’s Report:** Treasurer is currently in training; No report given. We need to start generating capitol.

**The Publications/Communications Committee:** Senator Perkins reported that the newsletter was approved but never went out.

Committee Sign-Up sheets were distributed for sign-up.

**NEW BUSINESS**:

**Homecoming Decorations Committee:** Mallonee Clay report that they are looking for Homecoming Ideas and 3-4 people who would like to help with Homecoming. All are asking to assist in making their work areas highly spirited during Homecoming.

The next meeting is scheduled for Thursday, September 19, 2019

The meeting was adjourned at 3:23 pm.