

FAYETTEVILLE STATE UNIVERSITY

FSU Bronco Beat

October 2018

Vol. 3 Issue 1

President's Report



The 2017-18 term is officially over. The FSU Staff Senate has completed its twentieth year, while also celebrating FSU's Sesquicentennial. The 2017-18 academic year was a significant and eventful year for the entire university, having accomplished most of our goals set for the year.

The purpose of the Staff Senate is to contribute to the success of the university. Some of the recent ways in which the Senate contributed toward its purpose were through charitable community donations, monthly Staff Senate meetings, spring elections, professional development events, fundraising events, newsletters, website updates, Bylaws updates, adding a President-Elect position as a new executive office, university-wide committee representatives, and the end-of-of-the-year Celebration and Awards luncheon.

The Senate embarked on partnerships with the Office of Human Resources to select and award the Employee-of-the-Year Award of Excellence and with the Benefits Department in supplementing the Health and Wellness Day. We also partnered with Officer Kamille Thomas, FSU's Police and Public Safety Department for the "Physical Self Defense Program - R.A.D." for women and forward

continuing this collaboration through the upcoming academic year.

Highlights of Staff Senate Accomplishments/Activities for 2017-2018:

- ❖ November 2017 – Community Service at the "Homeless and Hunger Stand Down" event held at the Veteran's Center
- ❖ February 2018 – Fundraiser - Campus Valentine's Day Event
- ❖ February 2018 – Published a Special Edition of the Staff Senate FSU Bronco Beat Newsletter
- ❖ March & April 2018 – We collected 990 pounds of food items for the "FSU Backpack Lunch Buddies Food Drive" for two local elementary schools. We donated 75-gallon bags of food items at the Ferguson-Easley school and 75-gallon bags of food items at Margaret Willis Elementary School, while the remaining food items were sent to the Second Harvest Food Bank.
- ❖ April 2018 – Fundraising event at Buffalo Wild Wings
- ❖ April & May 2018 – Conducted elections for this year and created a new Executive Office position, President-Elect for 2018-19 and Ms. Natasha Walker was elected including ten senators for 2018-20, 19 alternates and 19 proxies for 2018-19
- ❖ May 2018 – We raised a total of \$2,283.61 at the annual fundraising event for the Mr. & Ms. FSU *Staff competition*

President's Report Continued... (page 1)

- ❖ May 2018 – FSU Staff Senate were co-hosts for the Chancellor's Cup Golf Tournament at Tobacco Road in Sanford, NC. One Chancellor's team and one staff team played at the event
- ❖ May 2018 – Staff Appreciation Week focused on the Sesquicentennial celebration, with the theme "Embracing Our Roots," Health and Wellness Day, Ice Cream Social, Chicken and Karaoke Day, Employee Appreciation Luncheon including Excellence Awards, Service Awards, Recognition of current and past Mr. and Ms. Staff, Recognition of current and past Staff Senate Presidents, Staff Senate Grant Awards, and a lot of door prizes.

FSU Excellence

Nannie Helen Burroughs: A Documentary Portrait of a Race Woman, 1900-1950.

By: Ms. Kelisha B. Graves
Staff Writer: Suzetta Perkins



Freshman Seminar Instructor/Academic Excellence Counselor in the Honors and Undergraduate Research Programs, Ms. Kelisha B. Graves, is all set to release her first book, *Nannie Helen Burroughs: A Documentary Portrait of a Race*

Woman, 1900-1950, in spring 2019. Ms. Graves received her undergrad degree from Fayetteville State University (FSU) and is currently in the doctorate program, also at FSU.

I sat down with Ms. Graves to get a better understanding as to why she wrote this book. I hadn't heard the name Nannie Helen Burroughs before. Ms. Graves told me that she is drawn to historical moments and people of African American culture, who are absent from our history books. I asked her why the interest in Ms. Burroughs, and Ms. Graves stated that, as she read documentaries and articles about influential African Americans in our history, Ms. Nannie Helen Burroughs' name frequently came up. Ms. Burroughs' life intersected with so many to include Carter G. Woodson, Booker T. Washington, and Mary McLeod Bethune. For someone who hadn't heard of Ms. Burroughs, I learned that between the years 1900 and 1901, Ms. Burroughs worked 365 days, traveled 22,125 miles, gave 215 speeches, organized over a dozen societies, wrote 9,235 letters and received 4,820.

Nannie Helen Burroughs: A Documentary Portrait of a Race Woman, 1900-1959 will be published by the University of Notre Dame Press. This documentary is a work well worth the wait.

A poster for a book release announcement. It features a large black and white portrait of Nannie Helen Burroughs. In the top left corner, there is a circular logo for Fayetteville State University's 150th Anniversary. The text on the poster includes "Spring 2019", "BOOK RELEASE ANNOUNCEMENT", and a paragraph about Ms. Kelisha Graves, MA, who is publishing the book project. A small inset photo of Ms. Graves is in the bottom right corner of the poster. At the bottom, it provides contact information for Ms. Graves.

Spring 2019

BOOK RELEASE ANNOUNCEMENT

Ms. Kelisha Graves, MA, a member in the Department of Government and History, will have a book project published by the University of Notre Dame Press to be released Spring 2019. The book project is entitled, *Nannie Helen Burroughs: A Documentary Portrait of a Race Woman, 1900-1950*. This new scholarship will contribute to the fields of African American intellectual history and African American philosophy.

For more information contact Ms. Graves at kgraves1@uncfsu.edu

PosterMyWall.com

2018 Employee Appreciation Luncheon

Employee Appreciation 2018

The 2018 Employee Appreciation Luncheon was held on Thursday, May 24, 2018, in the Rudolph Jones Student Center Ballroom, chaired by Senator Sandra Hughes. It was the culmination of a week of events, beginning with Health and Wellness Day, Ice Cream Social, and Chicken and Karaoke Day. The theme for this year's luncheon was Embracing Our Roots—a proper fit, as Fayetteville State University celebrates its 150-year history. Governor Roy Cooper in a proclamation proclaimed May 6-12, 2018, as “State Employee Recognition Week” and May 9, 2018, as “State Employee Appreciation Day.”

Dr. Juanette Council in the Division of Student Affairs won the coveted title of 2018 Employee of the Year. Other winners were Mr. Anthony Peabody (Human Relations Award), Ms. Jasmine Frowner (Innovation Award), and Ms. Tammy Dawkins (Customer Service Award).

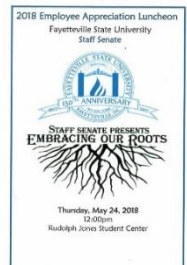


Award was received on behalf of J. Frowner

The room was gaily decorated with beautiful vases and fans that paid homage to our founders: David A. Bryant, Nelson Carter, Andrew J. Chesnutt, George Grainger, Matthew Leary, Thomas Lomax, Robert Simmons, and first principal, Robert Harris. More than four-hundred employees graced the room for fun and festivities, that began with a meal that included turkey, ham, vegetarian lasagna, cornbread dressing, sweet potato souffle, a vegetable medley, Dutch apple pie, and lemon pound cake. Scrumptious.

Mr. and Ms. Staff were crowned after a parade of past winners entered the room, enunciating the theme for our luncheon. Shortly thereafter, the Employee of the Year was announced, along with those receiving awards in various capacities. Rounding out the festivities were the many giveaways that included money/gift cards, umbrellas, t-shirts, books and the highlight of the day being the yearly iPad that Mr. Fairley Grimes from Colonial Insurance Company, donates to the Senate each year.

This would be an appreciation luncheon to remember, thanks to the hard work of the Senate Events Planning Committee. The Staff Senate would like to thank Chancellor James Anderson and Dr. Jon Young, Chief of Staff and Vice Chancellor, for their participation and undying support of the Senate all year long and of the annual Employee Appreciation Luncheon. The Senate also thanks the vendors and all supporters who made donations to make this event possible.



Employee Appreciation
Just our way of saying ...



Mr. & Ms. FSU Staff

The FSU Staff Senate would like to congratulate the new Mr. & Ms. FSU Staff 2018-19

Mr. & Ms. FSU Staff 2018-2019

Mr. Harold Miller and Lady Tonya D. Williams.



Mr. & Ms. FSU Staff is a competition that is held each spring at Fayetteville State University and is sponsored by the Staff Senate as a fundraiser that supports the annual educational grant that is awarded each year to FSU staff. The contestant with the highest contribution wins the title and reign for one (1) year.



Ms. Staff Contestants with Ms. Staff 17/18: Michelle Saunders (left to right: Tonya D. Williams; Diana Amerson)



Mr. Staff Contestants with Mr. Staff 17/18: Jesse Baker (Left to right: Harold Miller; Justin Rogers)

Former Mr. & Ms. FSU Staff



(Left to right: Namid G.; Cassandra J.; Janet P.; Keith T.; Jerone G.; Karen S.; Michelle S.; Jesse B.; Velappan, V. (not pictured))

Brief History:

The Mr. & Ms. FSU Staff competition was established under the leadership of Past President Ms. Michele McIver-Bell in 2009. After a brief down period, the Mr. and Ms. Staff Competition was re-established under the leadership of the Past President Patricia Flanigan, in 2013 under the leadership of Past President Byron Riddick. We have been growing strong ever since.

The Mr. and Ms. Staff Program is designed not only to raise funds for the Senate, but also to encourage and promote employee growth, comradery, and commitment to the university.

Since we are still celebrating the **150th year** anniversary of Fayetteville State University, the Senate recognized, honored and thanked our former Mr. and Ms. FSU Staff winners.

2009-2010 Mr. Staff: Mr. Namid Gates

2009-2010 Ms. Staff: Ms. Jinawa McNeil

2010-2011 Mr. Staff: Mr. John Morrison

2010-2011 Ms. Staff: Ms. Cassandra Jenkins

2013-2014 Mr. Staff: Mr. Lorenzo Fairley

2013-2014 Ms. Staff: Ms. Rasheeda Parson

2014-2015 Mr. Staff: Mr. Velappan Velappan

2014-2015 Ms. Staff: Ms. Marquita Smith

2015-2016 Mr. Staff: Mr. Keith Townsend

2015-2016 Ms. Staff: Ms. Janet Polk

2016-2017 Mr. Staff: Mr. Jerone L. Gray

2016-2017 Ms. Staff: Ms. Karen Stealing

2017-2018 Mr. Staff: Mr. Jesse L. Baker

2017-2018 Ms. Staff: Ms. Michelle Saunders

**Congratulations &
Thank You!**

Mr. & Mrs. FSU Staff 2009-2018



Mr. & Mrs. Staff & Security Team

LEADERSHIP EXCELLENCE



Saluting Those Who Served

The Staff Senate Presidents



**President: Mr. Velappan Velappan
2017-Present**



**President: Mr. Byron Riddick
2011-2014**



**President: Ms. Patricia Flanigan
2014-2016**



**President: Dr. Claudette Fuller
2016-2017**

President:
Mr. Harold McKeithan
1st Senate President
1999-2006

President:
Ms. Beverly Warren
2006-2008

President:
Mr. Mike McKinnon
2008-2009

President:
Ms. Michelle McIver-Bell
2009-2011

Staff Senate Education Grant Awards

The Staff Senate Education Grant Committee headed up by Chairman Keith Townsend and Vice Chairman, Patricia Flanigan, awarded two education grants in the amounts of \$250.00 each to Ms. Toshia R. Comer and Mr. William H. Simmons, III. These awards were given out at our annual Employee Appreciation Luncheon on May 24, 2018.

Ms. Toshia Comer is a graduate student pursuing an MBA in Entrepreneurship from Western Carolina. She works in FSU's payroll division and has been employed at FSU for five years. She states that her platform is about small business education and consulting. With her MBA, she'll be able to share her love for business, her innovative ideas, quick-wittedness, and knowledge to potential entrepreneurs or existing small business owners about marketing opportunities. She states that pursuing her degree has had its challenges, especially working full time. However, she's committed to finishing her studies, especially with the support and encouragement of her large family. Being the first child in her family of nine children wasn't a small feat, but she's had the fortitude to realize her goal.

Mr. William Simmons is a grad student pursuing an MBA with a concentration in Health Care Management from Fayetteville State University. He's also an FSU alum, whose undergrad degree is a BA with a concentration in Health Care Management. Mr. Simmons works in Student Health Services. He states that an MBA will give him the tools to better organize time, enhance his approach to leadership, and develop self-awareness virtuosity. His long-term education goal is to receive his doctorate in Educational Leadership. He will use that degree to better equip and prepare him to address the challenges of educating historically underserved, diverse communities.

Congratulations to both **Ms. Comer** and **Mr. Simmons** in the pursuit of their graduate degrees.



Ms. Toshia Comer



Mr. William Simmons, III

Also pictured: (left to right)
Mr. Velappan; Chancellor Anderson; Mr. Townsend

Backpack Lunch Buddies Program

This past spring, the Fayetteville State University Staff Senate adopted and participated in a new community service project, the Backpack Lunch Buddies program. It was introduced to the Senate and launched by our very own Senator Gloria Mills. The Senate partnered with *Ferguson-Easley Elementary School* on this project, for which donations were given to them in support of underprivileged students at the school.

Senator Mills shared that the goal of this program was to supply nutritious meals and snacks for children of Ferguson Easley Elementary School to have on weekends and during extended breaks. Children who receive most of their food from school meals may go with little or no food when school is out on weekends. During the month of March and ending April 8th, the Senate collected the requested food items.



The Backpack Buddies Food Drive program was a huge success. Senator Mills was so excited about the outpouring of donations, she could hardly contain herself. A little over 990

pounds of food items were donated, which equated to 75 bags filled with requested items. We had left overs and was able to donate to the Second Harvest Food Bank and Margaret Willis Elementary School, who is sponsoring a similar program and were able to accept some items that were not accepted at Ferguson Easley. Due to the leftover items, Senator Mills said that we will fill 75 more bags.

Senator Mills and President Velappan thanked Senator Tammikka Frowner for the use of her room and time in bagging up the items. Senator Mills thanked everyone who donated and helped to make this project a success.

FACTS: In North Carolina, over 118,000 children in our service area applied for free and reduced-price meals, according to the Department of Public Instruction. One in four children are at risk of being hungry in North Carolina and need help.



First Visit



Staff of Ferguson Easley along with Tammikka and Velappan
Second Visit



(L to R): Joan M.; Gloria M.; Velappan V.; Linda S.; Patricia F.

Working on... taking a
Bite
out of hunger

A simple cartoon drawing of a girl's face with pigtails, looking towards the right.

Fayetteville State University Staff Senate to the Rescue

The call for help came from staff member, Rasheen Williams in the Division of Business and Finance through Senator Sandra Hughes. Families living in the **Garden Grove Mobile Home Park in Spring Lake, North Carolina** were given short notice that they had to leave the premises by a given date. The tenants had been without water forty-nine days when we received notice of the story. Per the Spring Lake town manager, the property owner has a water bill backlog of approximately \$60,000 and is nowhere to be found. With nowhere to go, most of the residents stayed, although they faced a July 1 deadline. The story was consistently in the news and the *Fayetteville Observer*.

Ms. Rasheen Williams understood these people's plight, having lost her home and belongings in a fire some time ago. She suggested that the Senate get involved and upon hearing the quandary of these people in our community, that's exactly what the Senate did.

With Senators Mallonee Clay, Michael Morris, Linda Saunders, Nicholle Young, Tammiika Frowner, and Cindia Weatherwax jumping into action, the Senate donated water and money to take to the residents. In one weekend, over \$90.00 dollars were donated by FSU employees.



Senators Mallonee Clay, Nicholle Young, Michael Morris and others delivered the water the Friday after we heard the plight. Senator Morris didn't leave until every home was visited.

Senator Mallonee Clay had this to say about her visit. *“Several people had already moved out of the park. The families I met were hard working home owners that were in an unfortunate lot rental situation. Three of the homes had been vacant for over a year and left open. It was obvious the units and exposed pipes hadn't been winterized. As a result of the negligence by the land owners, the pipes burst causing water to run excessively throughout the mobile home park, which led to the \$60,000 water bill.”*

In any event, the Staff Senate was pleased at the outpouring of each donor's generosity. Two truck beds were filled with cases of water. When people saw and heard what the Senate was doing, people in the community offered money and/or water for us to donate.

While we were not able to alleviate the predicament the residents found themselves, as all had to eventually move, the Senate was pleased with what we were able to do within the constraints of the residents' deadline. Thank you, Staff Senate.



Congratulations Graduates

The FSU Staff Senate would like to say congratulations to ALL graduates ...

Senator Nicholle Young Receives Associates Degree

Ms. Nicholle Young, Technician for Archives and Special Collections in the Charles W. Chesnutt Library, graduated from Central Carolina Community College on May 10, 2018. She received her Associates Degree in Library and Information Technology. Ms. Young plans to continue her studies in summer school at N. C. State and attend Fayetteville State University in the fall, majoring in Professional Studies. She enjoys sharing information about Fayetteville State University's historical legacy, especially as FSU celebrates 150 years. She's "Proud To Be" a part of the campus community. Nicholle also serves as a senator on the Staff Senate.

Congratulations to ALL 2018 graduates of Fayetteville State University!

Especially to the following Staff

Graduate (Masters)

Teresa F. Barnes

Cedric D. Booth

Jennifer W. Dobbins

Chrishonda N. Ham

Marny M. Marsh

Al-Nisa C. Riley

Amanda M. Velazquez

Sharice Zachary

Doctoral Degree

Julian W. Capel

Sharmila Udyavar



CONGRATULATIONS!

Happy Birthday Staff

*Here's a wish just for you, a wish of tremendous
love, favor and laughter
today, tomorrow and for days thereafter!*

March

Amyr Abduk-Khaliq
Samuel Adu-Mireku
Lisa Bernard
Wesley Brown
Rodney Bryant
Antwinett Cannon
Shante Clark
Toshia Comer
Donna Cooper
Justin Duncan
Ehab Elmorsy
Daphne Faircloth
Christopher Glass
Vnette Gordon
Joel Grant
Darnette Hall
Mable Hawkins
James Heard
LaJoyce Henry
Chanieca Hudson
Matthew Jacobs
Kanisha Jones-Dunor
Janee Lashley
Xenia Lopez
Elena Machado Best
Brian Mayers
Mabel Mayle-Hill
Maxine McFayden
Dennis McNair
Lawanda Miller
Sherail Monroe
Willie Moore
David Mulbah
Katherine Parnell
Shamika Peterson
Masceline Petitlubin
Clifford Rucker
Gregory Sealy
Roderick Simpkins

March con't.

Karen Stealing
Adam Toland
Sharmila Udyavar
La'Won Williams
Molly Williams
Sandra Williams
Sierra Williams

April

Danielle Blaise
Trynnyssyca Bonner
Deneisa Bucknor
Charles Carmen
Grace Chavis
Melody Cole
H. Council
Michelle Daley
Tammiika Frowner
Yolanda Fuller
Dorothy Fultz
Angeline Gibson
Lisa Hailey
Kervin Hawkins
Janice Haynie
Jacob Hendricks-Holtz
Alfred Hicks
Zelphia Hinnant-Jones
Mindy Howard
Ellis Hudgins
Mango Jacobs
Ashley Johnson
Cynthia Jones
Sandra Jones
Christine Jumalon
Adreann Marsh
Deshawn McCain
Kenneth McMillan
Camille McNeil-Green
Teanna Moore



Celebrating YOU!

April Con't.:

Emily Newton
Anthony Pearson
Doreen Pena
Benita Powell
Pamela Ratcliff
Terrance Robinson
Rebecca Stamper
Stephen Tate
Barry Tripp
Wayne Trudeau
Anthony Watson
Denise Williams
Edward Williams
Tonya Williams
Thalia Wilson
Maurice Wingfield
Jeffery Womble

May

Dante Andrews
Sarah Baker
Cliff Bender
Beatrice Bond
Lakeisha Bradley
Darius Capers
Erica Cooper
Shalonda Crumity
Kimberly Derrickson
Djibril Diop
Latisha Edwards
Nikelle Fleming
Steven Freeman
Jasmine Frowner
Douglas Gibson
Tamri Graves
BeDrea Hare
Erika Harris
Robert Henderson
Ismael Hernandezvillasuso
Kamesia House
Damaris Ince
Antoinette Johnson
Delane Jones
Kathleen Marsh

May con't.:

Aeisha McClelland
Domanique McMillan
Chandra McNeill
Charlesene McNeill-Blue
Amy Mendez
Carla Parker
Jacqueline Perez
Jalisha Pone
Torrie Powell
Angela Rich
Michael Rich
Shonta Scotton
Greg Simon
Sharon Smith
Carol Strickland
Debra Taylor
Rasheen Williams
Rickardo Williams
Valerie Young

June

Roseline Azoro
Gerri Berry
Kamille Brown-Thomas
Phyllis Carter
Elizabeth Cherry
Garland Cottrell
Kylie D'Entremont
Brian Daniels
Sarah Espinosa
Thomas Goins
Kathy Hargett
Mose Harris
Fred Hayes
Richard Hayes
Nakisha Hines
Veronica Jackson Medley
Wanda Jenkins
Letitia Johnson-Arnold
Jacquelyn Jones
Rhonda Kimble
Allegra King
Serena King-Coleman
Tameka Lloyd
Jeffery Lynwood



Celebrating YOU!

June Con't.:

Brittany Marshall
Perry Massey
Charles Massie
Lashanta McCorkle
Tara Melvin
Arnescia Moody
Brandon Murphy
Terra Poole
Lawanna Prince Clark
William Roberts
Justin Rogers
Carlton Spellman
Roni Stearns
Penelope Streater
Cassandra Sutton
William Tarr
Sylvia Tigs
Abigail Troxell
Frances Tucker
Ukamaka Umerah
Velappan Velappan
Evandrew Washington
Jan Whitfield
Miriam Whitfield
Charles Williams
Danny Wooten
Tishana Wragg
Ann Zomerfeld



*Next quarter (July-October) Birthday shout-outs
will be in our newsletter.*



Our Executive Officers 2018-2019

FSU Staff Senate

Velappan Velappan-President

Arnescia Moody Vice-President

Suzetta Perkins- Secretary of the Senate

Roni Sterns- Corresponding Secretary

Natasha Walker- Treasurer/President Elect

Patricia Flanigan- Parliamentarian

- Coordinator of Web Information

Michelle Saunders-Coordinator of Membership

We hope to build unity, camaraderie, and professionalism among staff while supporting the mission of the University.

STAFF SENATE

Influencing the quality of Campus Life

What is the Staff Senate?

Staff Senate is a forum through which FSU staff members may provide input on campus policies, procedure, and programs. It also serves as a channel by which information may be communicated to staff.

Why Participate in Staff Senate?

Participation in Staff Senate provides the opportunity to interact with colleagues on campus, to stay aware of current campus issues, and to play an active role in influencing the quality of campus life.

Why Serve?

The Staff Senate relies on the involvement of staff to accomplish our mission to represent and advocate for non-faculty Staff at FSU. There are several options for getting involved. You could join one of the Senate committees, serve as a staff representative on a university-wide committee, or serve as a Senator. You can join staff committees at any time. University-wide and Senate appointments are only at specified times of the year.

Join us for our monthly meetings:

Each 3rd Thursday at 2:00pm
JC Jones Board Room
Chesnutt Library 2nd Floor

Our Mission

The mission of Staff Senate shall be to provide representation for the staff and to be a voice in decision making processes of the FSU community. Staff recognize their increasing role of providing professional services to the University. The Staff Senate shall seek new opportunities for staff, and ensure that staff work in a positive, respectful atmosphere with opportunities for their own professional and personal development.

Staff Senate is to serve in an advisory capacity to the Chancellor and his/her designees. The Senate will act as a deliberative body for the Staff information and enactment of rules, policies, regulations and procedures consistent with established policies and procedures of Fayetteville State University, General Administration, and The University of North Carolina Systems. Provide a regular, open forum to facilitate communication among all SHRA & EHRA (non-teaching) employees concerning general employment interests and concerns, current University operations, and University plans or prospects.



Introducing

Staff Senate Communications Team

Thank you for taking the time to view our publication!



Senator Patricia Flanigan



SENATOR Suzetta Perkins
Communications Editor-in-Chief
Senator/Senate Secretary



Senator Cindi Wetherwax



SENATOR Velappan Velappan
President: Staff Senate
2017-Present



Senator Nicholle Young



Senator Natasha Walker-
Newspaper Designer/Editor

