

FAYETTEVILLE STATE UNIVERSITY
Teams Virtual Meeting
Thursday, May 19, 2022
2:00 p.m.

The FSU Staff Senate convened via Microsoft Teams Thursday, May 19, 2022, at 2:00 p.m. President Dwane Hodges called the meeting to order at 2:06 p.m.

ATTENDANCE

The following were in attendance: Nicholle Young, Arnescia Moody, Monique Alexander, Cynthia Jones, Vickie Bannon, Roni D. Stearns, Kay Faircloth, Dwane Hodges, Chanieca Hudson, Melissa Wells, Jason English, Yasmine Farley, Dorothy Cannon-Brown, Abby Folgate, Karen Andrews, Lakeshia Payton, Sylvester Washington, Linda Saunders, Yolanda Barnes, Constance Hollingsworth-Pierce, Patricia Flanigan, Michelle Hocker, Shenetta Dudley, Paula Sampson, Mallonee Clay, Cassandra Jenkins, Winette Vann, Sandra Woodard, SeQuenna Pennix, Keith Townsend, Tarshae Drummond, Allen Hearon, Ivan Williams

(All attendees entered their names into the chat to substitute the traditional roll call)

HR UPDATE- Kay Faircloth, Associate Director for Human Resources

- Bronco Kudos Awards Program is launching next month.
- Performance Plans should be wrapping up with all signatures required.
- Awards for Excellence and Years of Service Awards are coming along well and wrapping up nicely.
- A copy of Governor's proposals has been received but have not been approved. Once we know what is approved for the budget, we will communicate information appropriately.
- The new performance management process was not intended for supervisors/managers to avoid having conversations with their direct reports. Emails are sent to supervisors to begin having conversations with employees for performance plans.
- At this time, we are not aware of a plan for merit-based increases. It is a continuing conversation within state government. It would not be an FSU decision

PRESIDENT'S REPORT

- President presented a draft resolution from the Class & Comp Committee for the UNC Staff Assembly that will be submitted to the System and the State legislature in response to the "Great Resignation". Other state agencies have already updated their compensation system and rolled it out; universities have not. Other universities have the same concerns. This does not cover EHRA-NF.

TREASURER'S REPORT

- The Education Grant currently has \$8,298.30.
- The Senate overall budget is currently \$5,102.00. There is only \$2,320.00 currently showing as we are awaiting a final letter from the ticket office.
- The close of the budget is approaching and there are Appreciation Week items that need to be purchased.

COMMITTEE REPORTS

Events Planning Committee:

- A meeting is needed to finalize purchases for Employee Appreciation Week. Monday, May 23rd at 10:30 am is when the committee will meet. A meeting invitation will be sent out.
- The Murder Mystery Dinner Theater was a big success. The food was great per the community and the staff. We would love for more Senate members to attend and support to endow our Education Grant. The event is slated to take place in February 2023 if we have it again. There were many suggestions given to promote and improve attendance for the MMD. An after-actions meeting would be helpful as well.
- Invite other colleagues to be a part. Advocate and get engaged with the Senate.
- Staff Appreciation Week will be held June 14-16. A meeting will be held on Monday, May 23rd at 10:30am.
 - 14th- Health & Lifestyles Day- Currently looking for vendors and anyone who would like to volunteer for the committee, please let Senator Mallonee Clay know.
 - 15th- Luncheon
 - Per Abby Folgate, HR will present FSU Years of Service Awards and FSU Awards for Excellence. HR is working with Awards Network again this year. If you have achieved a 5-year milestone, you will receive a link to choose your gift from the site.
 - Awards for Excellence- 2 category winners
 - A suggestion was made to showcase a loop of the Murder Mystery Dinner to showcase
 - 16th- Ice Cream Social & Karaoke- Looking to be outside. It will be held in the amphitheater by the Student Center.
- Mr. & Ms. Staff will continue Fall 2022

Elections Committee Report: The election has been pushed back. President Hodges has been speaking to administration and would like to get advertisements out for the week of May 23rd. All divisions will not have elections. Encourage your division to vote.

Communications Committee Report: The newsletter is in draft form. Senator Jason English presented the draft to the Senate Body. There is an idea to put the newsletter on social media and there is a meeting is forthcoming. The upcoming events for June will be published in the newsletter.

Senate Training: President Hodges would like to implement a new Staff Senate training for newly elected Senators. The training will be a one half-day training that will teach Robert's Rules of Order, Title IX, and other topics that will help Senators better advocate for the staff. A tentative timeframe will be the second week of July.

Old Business

None discussed

New Business

None discussed

ADJOURNMENT

Dorothy Cannon-Brown entertained a motion to adjourn the meeting and it was properly seconded by Patricia Flanigan. The motion carried. The meeting was adjourned by President Hodges at 3:29 p.m.