

FAYETTEVILLE STATE UNIVERSITY
In Person/Virtual Meeting
Thursday, February 16, 2023
2:00 p.m.

The FSU Staff Senate convened in-person in J.C. Jones Board Room and online via Microsoft Teams Thursday, February 16, 2023. President Dwane Hodges called the meeting to order at 2:05 pm.

The minutes from the previous meeting were presented and adopted into the record.

ATTENDANCE

The following were in attendance: Shunta Hailey Gregory, Roni D. Stearns, Melissa Wells, Dorothy Cannon-Brown, Ivan Williams, Chaneica Hudson, Claudette Fuller, Linda Saunders, Abby Folgate, Patricia Flanigan, Gloria Mills, Rangel Moore, Hector Molina, Zahra Shekarkhar, Dwane Hodges, Arielle King, Michelle Hocker, Arnescia Moody, Shenetta Dudley, Sylvester Washington, Paula Sampson, Dawn Truong, Jeff Womble (guest), Beth Hunt (guest)

Jeff Womble & Beth Hunt, Ombuds & Equity Office

- Presented information on the newly implemented Ombuds Office. First HBCU in the UNC System to have an Ombuds Office.
- The Ombuds Office is confidential, informal, a neutral/impartial and independent party.
- Faculty, Staff, and Students are open to visit the Ombuds Office.
- Streamline the process of reporting discrimination/harassment claims.
- CERM is only responsible for investigating/responding to formal complaints.
- Policies & laws surrounding discrimination/harassment are defined by offenses to a protected class.
- Information on reporting was shared on how to safely share under the non-retaliation statement.

Chief Roberto Bryan, VC for Police and Public Safety

- Campus Incident De-escalation- Debriefed on the incident at WSSU and gave pertinent information on examining that situation and how we would handle a similar situation at FSU.
- It is critical that faculty and staff are aware of different methods to handle a situation to reduce the involvement of police and public safety.

- A joint session will be held with faculty and staff to engage in discussion with varying points of view.
- Parking Lot E- Dr. Jesse Baker sent an email to President Hodges and Chief Bryan wanted to respond to the concern presented in the email. 22/44 spaces will be dedicated to faculty and staff and the signs will be posted 01/19/23 along the fence.
- There will be a transitional period, but hopefully the issue will be resolved. Police and Public Safety are dedicated to resolving the challenges.
- President Hodges asked when ticketing would begin. Chief Bryan stated it began today. Accountability is being enforced on all levels.

PRESIDENT'S REPORT

- Gratitude was expressed to Dr. Shekarkhar for presenting with President Hodges during the Kickoff Meeting.
- Main issues are still being consolidated for statewide implementation. Some issues include the inclement weather policy, implementing supervisor evaluations to promote accountability, creating equitable promotion opportunities, creating/implementing a statewide retention fund to retain employees seeking to leave the university, and 15 years tenured status for staff.
- Additionally, when someone separates from the University and you are taking on additional responsibilities, if the position isn't filled within a certain amount of time, you would receive a portion of their salary.
- No SGA or Faculty Senate Updates

TREASURER'S REPORT

Senator Patricia Flanigan reported that we currently have:

- Education Grant- \$8233.30
- Overall Budget- \$1818.50
- Fundraising Account- Poinsettia Sale (14191K)- \$8.61

COMMITTEE REPORTS-

Murder Mystery Theater- Planning to change venues to host in the Seabrook Auditorium.

A committee is needed. March is a projected month for the event. The lobby of Seabrook will be decorated. Auditions will be held. Everyone is invited to participate in the auditions.

We want to highlight our talented staff. It is still a fundraiser. We will not host the event as a dinner.

Senator Moody will check on the availability of Seabrook for March 3rd and 4th. Contact Senator

Backpack Lunch Buddies- Senator Gloria Mills reported an update. February 6th-March 23rd is the tentative date for the service project. The purpose is to provide a selected elementary with various food items to help with food insecurities in the community.

There are some dietary restrictions on donations and no glass containers. A list will be provided with all food items that can be collected.

Donation boxes will be placed throughout the campus once approval is given. Volunteers are needed for packing the bags.

Election Committee and Events Committee will be meeting within the next week.

Old Business

None discussed

New Business

None discussed

Unit Concerns

Performance Management/Plans and supervisors not correctly assessing employees' performance appraisals.

ADJOURNMENT

Senator Moody entertained a motion to adjourn the meeting and it was properly seconded by Senator Dorothy Cannon-Brown. The motion carried. The meeting was adjourned by President Hodges at 3:24 p.m.