Allowable Teaching Load (Overload and Part-time Adjunct Rates)

- The allowable teaching load for overload (courses over the regular load of nine/twelve credit hours) duty for permanent faculty during **each semester** is three (3) credit hours or **one** course per semester.
- The allowable teaching load for adjunct part time faculty is no more than eleven (11) credit hours per semester.

Rate of Pay

- The rate of pay for faculty (overload or adjunct) for a three (3) credit hour course baseline is as follows:

FACE TO FACE

	1 CREDIT HOUR	2 CREDIT HOURS	3 CREDIT HOURS	4 CREDIT HOURS
DEGREE				
MASTERS	$833.33	$1,666.66	$2,500.00	$3,333.33
TERMINAL	$1,000.00	$2,000.00	$3,000.00	$4,000.00

ONLINE COURSES/HYBRID/FORT BRAGG

	1 CREDIT HOUR	2 CREDIT HOURS	3 CREDIT HOURS	4 CREDIT HOURS
DEGREE				
MASTERS	$916.66	$1,833.33	$2,750.00	$3,666.66
TERMINAL	$1,083.33	$2,166.66	$3,250.00	$4,333.33

Salary Prorations

- **Enrollment**
    - The salary will be **prorated** for any course with student enrollment fewer than 10 students.

Example: RATE OF PAY = $2,500
- MINIMUN STUDENT ENROLLMENT = 10
- ACTUAL STUDENT ENROLLMENT = 9

Formula: R/ME*AE = PS
    RATE OF PAY *divided by*
    MINIMUM STUDENT ENROLLMENT *multiplied by*
    ACTUAL STUDENT ENROLLMENT *equals*
    PRORATED SALARY

Answer: $2,500 / 10 x 9 = $2,250

- **Actual Credit Hours Being Taught**
    - The salary will be **calculated** accordingly for total credit hours being taught.

Example: RATE OF PAY = $2,500
    ACTUAL TOTAL CREDITS BEING TAUGHT = 7

Formula: R/ACH*ACH =TS
    RATE OF PAY *divided by*
    AVERAGE CREDIT HOURS (3) *multiplied by*
    ACTUAL CREDIT HOURS BEING TAUGHT *equals*
    TOTAL SALARY