

Curriculum Vita

Emily Lenning
Professor
Department of Criminal Justice
Fayetteville State University
1200 Murchison Rd.
Fayetteville, NC 28301
(H) 910-723-1800
(W) 910-672-2274
elenning@uncfsu.edu

Education

- April 2008** PhD. College of Arts and Sciences, Western Michigan University
Program of Study: Sociology
Areas of Specialization: Criminology & Gender/Feminism
Dissertation: *This Journey is not for the Faint of Heart: An Investigation of Challenges Faced by Transgender Individuals and Their Significant Others*
- August 2004** M.A., College of Arts and Sciences, Western Michigan University
Program of Study: Sociology
Emphasis: Criminology
Thesis: *The Lesbian Connection: The Negotiation of Individualism in a Unique Community*
- April 2002** B.A., College of Arts and Sciences, WMU
Majors: Sociology, Criminal Justice
Minor: Women's Studies

Academic Employment

- 2017-present** Professor, Fayetteville State University, Department of Criminal Justice
- 2013-2017** Associate Professor, Fayetteville State University, Department of Criminal Justice
- 2008-2013** Assistant Professor, Fayetteville State University, Department of Criminal Justice
- 2007-2008** Full Time Visiting Instructor, Kalamazoo College, Department of Anthropology and Sociology
- 2007** Part-Time Adjunct Instructor, Kalamazoo College, Department of Anthropology and Sociology
- 2004-2007** Graduate Instructor, Western Michigan University, Department of Sociology

Administrative Positions

- 2014-2017** Component B (Faculty Development) Director, Bronco STAR program (May 2014-July 2017)
- 2013-2015** Graduate Program Coordinator, Fayetteville State University, Department of Criminal Justice (May 2013-May 2015)

Publications

Peer-Reviewed Articles

Lenning, E., Brightman, S. & Buist, C. The trifecta of violence: A socio-historical comparison of lynching and violence against transgender women. *Under Review*

Lenning, E. 2017. *Unapologetically Queer in Unapologetically Black spaces: Creating an inclusive HBCU campus*. Humboldt Journal of Social Relations, 39: 283-293.

Brightman, S., Lenning, E. & McElrath, K. 2015. *State-directed Sterilizations in North Carolina: Victim-Centeredness and Reparations*. British Journal of Criminology, 55, (3): 474-493.

Lenning, E. & Buist, C. 2013. *Social, Psychological & Economic Challenges Faced by Transgender Individuals and Their Significant Others: Gaining Insight through Personal Narratives*. Culture, Health & Sexuality, 15, (1): 44-57.

Lenning, E. 2012. *Discovering the Theorist in Tupac: How to Engage Your Students with Popular Music*. International Journal of Teaching and Learning in Higher Education, 24, (2): 257-263.

Lenning, E. & Quinn, E. 2011. *Fixin' A Hot Mess: Using Multiple Drafts and Rubrics to Improve Student Writing*. Academy of Criminal Justice Sciences Assessment Forum, March 2011.

Lenning, E. 2009. *Beyond the Binary: Exploring the Dimensions of Gender Orientation and Presentation*. International Journal of Social Inquiry, 2, (2): 39-54.

Lenning, E. & Brightman, S. 2009. *Oil, Rape and State Crime in Nigeria*. Critical Criminology, 17: 35-48.

Lenning, E. 2007. *Execution for Body Parts: A Case of State-Crime*. Contemporary Justice Review, 10, (2): 173-191.

Other Peer-Reviewed Publications

Lenning, E. 2018. *Queer Criminology*. In Huebner, B (Ed.). Oxford Bibliographies Online: Criminology. New York: Oxford University Press. Available at: <http://www.oxfordbibliographies.com/view/document/obo-9780195396607/obo-9780195396607-0256.xml?rskey=HJzGFU&result=182>

Books

Buist, C. & Lenning, E. 2015. *Queer Criminology*. New York: Routledge.

Lenning, E., Brightman, S. & Caringella, S. (eds.) 2010. *A Guide to Surviving a Career in Academia: Navigating the rites of passage*. New York: Routledge.

Book Chapters

Lenning, E. & Buist, C. 2018. *A crisis behind bars: Transgender inmates, visibility & social justice*. In Jackson, S. & Gordy, L. (eds.) Caged Women: Incarceration, Representation, & Media. New York: Routledge.

Buist, C., Lenning, E. & Ball, M. 2018. *Queer Criminology*. In Dekeseredy, W. & Dragiewicz, M. (eds.) The Routledge Handbook of Critical Criminology, 2nd Edition. New York: Routledge.

Buist, C. & Lenning, E. 2016. *Gender Issues in Corrections*. In Walsh, J. & Hilinski-Rosick, C. (eds.) *Issues in Corrections: Research, Policy and Future Prospects*. Rowan & Littlefield.

Lenning, E. 2014. *The invisible minority: Making the LGBT community visible in the Criminal Justice classroom*. In Hayes-Smith, R., Luther, K. & Caringella, S. (eds.) Teaching Criminology at the Intersection: A How-to Guide for Teaching about Gender, Race, Class and Sexuality. New York: Routledge

Brightman, S. & Lenning, E. 2010. *Surviving graduate school*. In Lenning, E., Brightman, S. & Caringella, S. (eds.) A Guide to Surviving a Career in Academia: Navigating the rites of passage. New York: Routledge.

Lenning, E. & Kowitz, D. 2009. *Running Out of Oxygen: Is 'Television for Women' Suffocating Women?* In Humphries, D. (eds.) Women, Violence and the Media. Boston: Northeastern University Press.

Other Publications

Lenning, E. & Brightman, S. 2008. *Advancing the field beyond the walls of academe: Suggestions for state crime scholars*. The Critical Criminologist, 18, (3): 31-35

Lenning, E. 2005. *Attica brothers legal defense fund*. In Bosworth, M. (ed) Encyclopedia of Prisons and Correctional Facilities: Volume One. Thousand Oaks, CA: Sage.

Grants

- 2018** Principal Investigator, The New Black, Submitted to *Empowering Equality at HBCUs*, Amount: \$500, *funded*

- 2012** Co-Principal Investigator, The Role of Restorative Justice in Addressing State Crime: Eugenics and Reparations in North Carolina, Summer Research Grant, Submitted to the *Graduate School, Fayetteville State University*, Amount: \$2,000, *funded*

- 2011** Principal Investigator, Second Chance Academy & Mentoring Program, Submitted to the *Office of Juvenile Justice and Delinquency Prevention*, Amount: \$605,034, *not funded*

- 2010** Principal Investigator, Social, Political and Economic Violence Against Transgender Women, Summer Research Grant, Submitted to the *Graduate School, Fayetteville State University*, Amount: \$4,000, *funded*

- 2010** Co-Principal Investigator, Second Chance Academy & Mentoring Program, Submitted to the *Office of Juvenile Justice and Delinquency Prevention*, Amount: \$625,000, *not funded*

Presentations

- November 2019** American Society of Criminology: San Francisco, CA, *Discussant*, Professional Development Panel: Students Meet Scholars: A Conversation with Scholars on Underrepresented Research Topics and Methods
- November 2018** American Society of Criminology: Atlanta, GA, “*Two steps forward, 45 steps back: Queer backlash in the Trump era*”
- November 2017** American Society of Criminology: Philadelphia, PA, “*From #wejustneedtopee to #blacktranslivesmatter: Examining the relationship between state sanctioned discrimination and violence against transgender women,*” Co-presenters: Sara Brightman & Carrie Buist
- November 2017** American Society of Criminology: Philadelphia, PA, *Discussant*, Roundtable: Teaching Queer Criminology
- November 2016** American Society of Criminology: New Orleans, LA, “*Queer Criminology,*” Panel: Queer Criminology: International Reflections on the Field and its Futures, Co-presenter: Carrie Buist
- November 2016** American Society of Criminology: New Orleans, LA, “*Sex, Sexuality & the Law*” Roundtable: Teaching Queer Criminology
- January 2016** Impact UDL: Edmonton, Alberta, “*Infusing UDL Across Campus: Lessons from Bronco STAR at Fayetteville State University*”
- November 2015** American Society of Criminology: Washington D.C., “*The World is Your Classroom: Practical and Pedagogical Tips for Study Abroad,*” Co-presenter: Sara Brightman
- November 2014** American Society of Criminology: San Francisco, CA, “*Contemporary Eugenics, Social Engineering and the Criminal Justice System,*” Co-presenter: Sara Brightman
- May 2014** College STAR Shared Learning Conference: Greenville, NC: “*Effective Educational Environments for Non-Traditional Students,*” Co-presenters: Jason DeSousa & Beth Bir
- November 2013** American Society of Criminology: Atlanta, GA, “*Incorporating Global Perspectives in Traditional Criminal Justice Classes,*” Co-presenter: Sara Brightman
- November 2013** American Society of Criminology: Atlanta, GA, Roundtable Participant: “*Queer Criminology: What Is It and Why It Matters*”

- November 2012** American Society of Criminology: Chicago, IL, “*The Role of Restorative Justice in State Crime: Eugenics & Reparations in North Carolina*,” Co-presenter: Sara Brightman
- November 2011** American Society of Criminology: Washington, D.C., “*Criminalizing Abortion: Moral panics, Social movements and Backlash*,” Co-presenter: Sara Brightman
- November 2010** American Society of Criminology: San Francisco, CA, “*Trashing the Term Paper: Strategies for Student Success and Faculty Sanity*,” Co-presenter: Sara Brightman
- November 2009** American Society of Criminology: Philadelphia, PA, “*Discovering the Theorist in Tupac: How to Engage Your CJ Students With Popular Music*”
- November 2009** American Society of Criminology: Philadelphia, PA, Panel Chair: “*Crime, Media, and Popular Culture*”
- November 2009** American Society of Criminology: Philadelphia, PA, Roundtable Participant: “*Collaborating With Practitioners*”
- November 2008** American Society of Criminology: St. Louis, MS, “*Keeping the Peace: Gendered Violence in U.N. Refugee Camps*,” Co-presenter: Sara Brightman
- November 2007** American Society of Criminology: Atlanta, GA, “*Sexual Violence in Nigeria: Questioning the Culpability of the State*,” Co-presenter: Sara Brightman
- November 2006** American Society of Criminology: Los Angeles, CA, “*Execution for Body Parts: A Case of State Crime*”
- November 2005** American Society of Criminology: Toronto, Ontario, CA, “*Towards a Victimology of State Crime: Applying Routine Activities Theory to the Trafficking of Chinese Children*”
- November 2005** American Society of Criminology: Toronto, Ontario, CA, Panel Chair: “*Routine Activities and Non-Urban Crime*”
- November 2004** American Society of Criminology: Nashville, Tennessee, “*Defining the Devil: How the Commercial Appeal Made Monsters Out of Innocents*”

- November 2004** American Society of Criminology: Nashville, Tennessee, *“Running Out of Oxygen: Is ‘Television For Women’ Suffocating Feminism?”*, Co-presenter: Darrin Kowitz
- April 2004** North Central Sociological Association: Cleveland, Ohio, Panel Chair: *“Sociology of Childhood”*
- November 2003** American Society of Criminology: Denver, Colorado, *“Lifetime, Television for Victims: A Content Analysis of Three Women’s Networks”*, Co-presenter: Darrin Kowitz
- March 2003** North Central Sociological Association: Cincinnati, Ohio, Panel Discussant: *“Professional Issues in (Student) Research”*
- March 2003** North Central Sociological Association: Cincinnati, Ohio, *“Considering Cultural Differences in Gender Reassignment: A Look At Intersexed Individuals”*, Co-presenter: Mike Macaluso
- March 2003** DePaul University Annual Ethnography Conference: Chicago, Illinois, *“Bridges and Walls In All The Right Places: The Ethnographer-Subject Relationship In A Study of Classroom Environments”*, Co-presenter: Dr. Allison Young

Peer-Reviewed Presentations

- August 2016** Lilly Conference: Asheville, NC, *“Infusing UDL Across Campus: Lessons from Bronco STAR at Fayetteville State University,”* Co-presenters: Sara Brightman & Tanya Hudson

Invited Presentations & Lectures

- May 2018** The Doctoral Experience: A Panel Discussion, Appalachian State University
- October 2017** Juvenile Justice Vision 20/20, Grand Valley State University, Plenary Address: *“Queer Criminology”*
- October 2017** Juvenile Justice Vision 20/20, Grand Valley State University, Workshop: *“LGBTQ Youth & the Criminal Legal System”*
- April 2017** Critical Intersections on Crime & Social Justice, Old Dominion University, *“Social Justice and Criminology in the Current Moment”*
- November 2016** American Society of Criminology: New Orleans, LA, Panel: *“Students Meet Scholars: Queer Criminology”*

Courses Taught

Introduction to Sociology
Principles of Sociology
Contemporary Social Issues
Modern Social Problems
Introduction to Criminal Justice
Crime & Society
The Social Context of Sexual Behavior
Quantitative Reasoning & Statistical Analysis
Seminar in Criminal Justice
Victimology
Media & Crime
White Collar Crime
Corporate and Government Crime
Sex, Sexuality & the Law
Introduction to Corrections
Criminological Theory
Teaching Practicum
Prisons & Society
Current Issues in Victimology
Crime & Justice in London (Study Abroad)
Communities, Justice & Social Change
Race, Class & Gender in Criminal Justice
Hate in the United States
Injustice & Resistance

Student Research Activities

2013 Research Advisor, Graduate School and HBCU Master's Degree STEM Program
Student Research Conference, Fayetteville State University:

Ian Murphy (Undergraduate), *The Art of Selling Addiction: A Look at the Harm Caused by Camel Cigarettes Ad Campaigns*

Matthew Carter (Undergraduate), *The Biggest Winners Profit from the Biggest Losers: Goldman Sachs' Benefit from a Melt-Down*

Ketsia Mason (Undergraduate), *Is SmartBuy Really a 'Smart Buy' For Service Members? Military Victimization and Electronic Sales*

Brandon Melvin & Miranda Richardson (Undergraduates), *Hershey's Chocolate Empire: Does It Have a Sweet or Bitter Taste?*

Shanita Melvin (Undergraduate), *The World They Left Behind: Britain's Role in the Rwandan Genocide*

2013 Member, M.S. Thesis Committee, Joseph Scott: *Coverage of Domestic Violence Fatalities by the Fayetteville Observer Newspaper: Analyzing the Military Frame*

2012 Member, M.S. Thesis Committee, Leslie-Dawn Quick: *Racism, Crime and Collective Efficacy: The Role of Local News in Community Development*

Faculty/Professional Development

2017 *Lilly Conference*, Asheville, NC

2017 *FSU Online Teaching Orientation Course*, February 2017

2017 *Bronco Connect Training*, February 8th

2016 *Lilly Conference*: Asheville, NC

2016 *Canvas Basic 2: Building Your Course*, April 28th

2016 *Canvas Basic Training*, April 13th

2016 *The Myth of the Average Student: Designing a Curriculum that Promotes Student Engagement in the Context of Universal Design for Learning (UDL)*, Presented by Athabasca University (webinar), April 20th

2016 *UDL-IRN Summit*: Towson University, Maryland

2016 *UDL Impact*: Edmonton, Alberta

2015 *College STAR Shared Learning Summit*: Chapel Hill, NC

2015 *Integrated Course Design Workshop* led by Dee Fink: Greenville, NC

2015 *College STAR Shared Learning Summit*: Greenville, NC

2014 *Camp Pride Advisor Bootcamp*, hosted by Campus Pride at Vanderbilt University in Nashville Tennessee, July 15-20

2014 *College STAR Shared Learning Conference*: Greenville, NC

2014 *The Art of the Online Syllabus and Universal Design for Learning*, Presented by Eastern Carolina University

2014 *Faculty Development Modules from College Star*, Presented by Eastern Carolina University

- 2013** *Implementing and Assessing High Impact Practices*, Presented by Dr. George Kuh, Fayetteville State University
- 2013** *Online Courses Made Easy: An Evidence-Based Experience*, Presented by Dr. Nicole Lucas, Fayetteville State University
- 2013** *Rape Sensitivity Training*, 16 hours Continuing Education, Fayetteville Technical Community College
- 2012** *Domestic Minor Sex Trafficking: "It's Happening to a Girl Near You,"* sponsored by the North Carolina Coalition Against Sexual Assault
- 2011** *Adobe Connect Training*, sponsored by the FSU Office of Online Education
- 2010** *Global Learning and International Education: Best Practices*, sponsored by the office of Academic Affairs, Fayetteville State University
- 2010** *Faculty Online Training Workshop*, sponsored by the FSU Office of Extended Education (Online Instruction Certification received)
- 2010** *Faculty Development Seminar*, facilitated by Dr. Jon Young, Provost, Fayetteville State University
- 2009** *Writing Across the Curriculum Workshop and Pilot Project*, facilitated by Dr. Sonya Brown, Fayetteville State University

Awards

- 2017** 2017-2018 UNC Board of Governors Award for Excellence in Teaching
- 2016** Book Award (for *Queer Criminology*), Division on Critical Criminology and Social Justice, American Society of Criminology
- 2015** Outstanding Contribution and Commitment to the Advancement of Research and Sponsored Programs and Excellence in Collaborative Partnership, Fayetteville State University
- 2015** Advisor of the Year, Fayetteville State University
- 2015** 40 Under 40, Think Smart Outreach Center
- 2014** 2014-2015 Teacher of the Year, Fayetteville State University
- 2014** Outstanding Contribution to the Department, Department of Criminal Justice, Fayetteville State University

- 2014** Outstanding Teaching Award, Department of Criminal Justice, Fayetteville State University
- 2013** 40 Under 40, Fayetteville Observer, recognizes 40 of the area's "top business professionals and community leaders" under the age of 40
- 2012** New Scholar Award, Division on Women & Crime, American Society of Criminology
- 2012** Scholarship Award for Scholarly Activity and Productivity, Department of Criminal Justice, Fayetteville State University
- 2012** Margaret Lang Willis Outstanding Criminal Justice Educator, North Carolina Criminal Justice Association
- 2010** Outstanding Teaching, Department of Criminal Justice, Fayetteville State University
- 2009** Outstanding Teaching, Department of Criminal Justice, Fayetteville State University
- 2008** All-University Outstanding Graduate Research and Creative Scholarship, Western Michigan University
- 2008** Outstanding Graduate Scholar, Department of Sociology, Western Michigan University
- 2007** Favorite Professor, Alpha Lambda Delta, Kalamazoo College
- 2007** All-University Graduate Student Teaching Effectiveness, Western Michigan University
- 2007** Outstanding Graduate Teaching, Department of Sociology, Western Michigan University
- 2007** Outstanding Graduate Scholar, Department of Sociology, Western Michigan University
- 2007** Exemplary PhD Student Mentor, Graduate Student Association, Sociology Department, Western Michigan University
- 2007** Outstanding PhD Instructor, Graduate Student Association, Sociology Department, Western Michigan University

- 2006** Outstanding Graduate Teacher, Sociology Department, Western Michigan University
- 2006** Outstanding Graduate Scholar, Sociology Department, Western Michigan University
- 2006** Chair's Award for Outstanding Teaching, Sociology Department, Western Michigan University
- 2006** Exemplary Student Mentor, Sociology Department, Western Michigan University
- 2005** Recognition of Service for the Outreach Committee, Division on Women & Crime, American Society of Criminology
- 2005** Outstanding Graduate Scholar, Sociology Department, Western Michigan University
- 2005** Outstanding Teaching, Sociology Department, Western Michigan University
- 2004** Outstanding Graduate Research, Sociology Department, Western Michigan University
- 2004** Outstanding Graduate Scholar, Sociology Department, Western Michigan University
- 2004** Exemplary Student Mentor, Sociology Department, Western Michigan University
- 2003** Outstanding Graduate Student Scholar, Sociology Department, Western Michigan University
- 2003** Recognition of Service, Graduate Student Association, Sociology Department, Western Michigan University
- 2002** Award for Departmental Excellence, Sociology Department, Western Michigan University

Departmental Service

- 2019/2020** Member, Graduate Program Committee
- 2019/2020** Member, Undergraduate Program Committee
- 2019/2020** Chair, Department Tenured Faculty Committee
- 2018/2019** Chair, Department Tenured Faculty Committee

2017/2018 Chair, Department Tenured Faculty Committee

2016/2017 Member, Undergraduate Program Committee

2016/2017 Member, Type II Comprehensive Exam Committee

2016/2017 Member, Chair Search Committee

2015/2016 Member, Type II Comprehensive Exam Committee

2015/2016 Member, Faculty Search Committee

2015/2016 Member, Honors & Awards Committee

2014/2015 Chair, Graduate Program Committee

2014/2015 Chair, Honors & Awards Committee

2013/2014 Member, Faculty Search Committee

2013/2014 Member, Assessment Committee

2013-present Member, Tenured Faculty Committee

2013/2014 Chair, Graduate Program Committee

2013/2014 Graduate Program Coordinator

2013 Invited Speaker, Criminal Justice Career Day, Westover High School, Fayetteville, NC, February 22nd

2012/2013 Chair, Peer Review Committee

2012/2013 Member, Assessment Committee

2012/2013 Member, Endowed Chair in Criminal Justice Search Committee

2011/2012 Member, Peer Review Committee

2011/2012 Chair, Ad-Hoc Major Fields Test Committee

2011/2012 Member, Assessment Committee

2011/2012 Faculty Advisor, National Association of Blacks in Criminal Justice

2010/2011 Faculty Advisor, National Association of Blacks in Criminal Justice

- 2010/2011** Chair, Honors & Awards Committee
- 2010/2011** Member, Scheduling Committee
- 2010/2011** Member, Assessment Committee
- Fall 2010** Presentation: *Writing in Criminal Justice Classes*, Teaching Criminal Justice Brown Bag Series, October 21st, 2010
- 2010/2011** Co-Coordinator, Teaching Criminal Justice Brown Bag Series
- 2009/2010** Coordinator, SACS CRJC 450 Pilot Project
- 2009/2010** Lead Assessment Coordinator, Undergraduate Program
- 2009/2010** Member, Ad-hoc Tenure/Promotion/Reappointment Revisions Committee
- 2009/2010** Faculty Advisor, National Association of Blacks in Criminal Justice
- 2009/2010** Member, Chair Search Committee
- 2009/2010** Member, Undergraduate Program Committee
- 2008/2009** Member, Graduate Program Committee
- 2008/2009** Member, Faculty Search Committee

College Service

- 2019/2020** Member, Mentoring Committee
- 2015-2021** Alternate, Hearing & Reconsideration Committee
- 2014/2015** Member, CAS Graduate Council
- 2013/2014** Member, Graduate Council
- 2012/2013** Member, Print Services Committee
- 2012/2013** Member, Editorial Board, CAS Teaching Blog
- 2011/2012** Member, Editorial Board, CAS Teaching Blog
- 2010/2011** Member, Editorial Board, CAS Teaching Blog

2009/2010 Member, Women & Gender Studies Committee

2008/2009 Member, Women & Gender Studies Committee

2008/2009 Member, Marshalls Committee

University Service

2019/2020 Member, SACCOG Faculty Development Committee

2018-present Member, Campus Safety Committee

2018-2020 Chair, Ad-hoc Committee on New Models of Teaching & Learning
(Proposal to adopt a 4-day course schedule)

2018-2020 Member, Faculty Senate Academic Affairs Committee

2018-2021 Member, Faculty Senate

2017 Co-teacher, FSU Faculty Development Seminar, *Fall 2017*

2017 Member, Search Committee for Vice Chancellor of Institutional
Advancement

2016-present Advisor, Spectrum (LGBTQ Student Group)

2016 Co-teacher, FSU Faculty Development Seminar, *Fall 2016*

2015-2017 Member, Sesquicentennial Committee (Student Affairs Subcommittee)

2015 Co-teacher, FSU Faculty Development Seminar, *Fall 2015*

2015-2018 Alternate, Hearing & Reconsideration Committee

2015 Co-presenter, “My Best Strategy for Teaching Writing”: A Roundtable
Discussion, Writing Across the Curriculum, Fayetteville State University,
February 23rd, 2015

2014/2015 Member, University Graduate Council

2014/2015 Chief Marshall: Convocation, Fall Graduation, Founders Day, Spring
Graduation

2014 Co-teacher, FSU Faculty Development Seminar, *Fall 2014*

- 2013** Co-presenter, Teaching Writing Online: A Roundtable Discussion, Writing Across the Curriculum, Fayetteville State University, November 11th, 2013
- 2013/2014** Student Affairs Safezone Consultant
Responsibilities include staffing the Safezone Office (a resource office for LGBTQ students and allies), supervising the Safezone Office and staff, maintaining Safezone materials, provide training to campus community, organize events, provide general consultation to the Vice Chancellor for Student Affairs
- 2013** Invited Guest Speaker, Freshman Pinning Ceremony, August 18th, 2013
- 2013** Co-teacher, FSU Faculty Development Seminar, *Fall 2013*
- 2013** Instructor, Safezone (LGBTQ Issues) Training, Fayetteville State University
 May 13th, 2013: Health Services
 May 13th, 2013: Center for Personal Development
 May 14th, 2013: Residence Life
 May 15th, 2013: Career Services
 May 15th, 2013: Intramurals
 May 16th, 2013: Student Activities & Student Center
- 2013** Member, Captain Search Committee, Fayetteville State University Police Department
- 2013** Instructor, LGBT Career Development, Fayetteville State University Office of Career Services, *January 18th, 2013*
- 2012/2013** Member, Faculty Senate
- 2012/2013** Member, Student Affairs Committee
- 2012** Instructor, LGBT Sensitivity Training, Fayetteville State University Police Department, *September 11th, 2012*
- 2011/2012** Member, Faculty Evaluation Committee
- 2011/2012** Member, Faculty Senate
- Fall 2011** Presentation: *Designing Effective Writing Assignments*, FSU Faculty Development Seminar
- 2010/2011** Member, Academic Affairs Committee

- Fall 2010** Presentation: *Designing Effective Writing Assignments*, FSU Faculty Development Seminar
- 2009/2010** Faculty Advisor, VOX, Voices of Planned Parenthood
- 2008/2009** Faculty Advisor, VOX, Voices of Planned Parenthood
- 2008/2009** Participant, Spring 2009 Faculty Calling Recruitment Campaign

Professional Service

- 2019** External Reviewer for Tenure, Department of Sociology & Criminal Justice, Old Dominion University
- 2019** Member, Book Award Committee, Division on Critical Criminology and Social Justice, American Society of Criminology
- 2016** Member, Awards Committee, Division on Critical Criminology and Social Justice, American Society of Criminology
- 2016** External Reviewer for Tenure, Department of Sociology, Humboldt State University
- 2014-2018** Member, Social Media Committee, Division on Women & Crime, American Society of Criminology
- 2014** Member, 2014 Cavan Young Scholar Award Committee, American Society of Criminology
- 2013-2014** Member, Program Committee, American Society of Criminology
- 2012-2014** Vice Chair, Division on Women and Crime, American Society of Criminology
- 2009-2012** Member, Outreach Committee, Division on Women and Crime, American Society of Criminology
- 2007-2011** Co-Chair, Internal Awards Committee, Division on Women and Crime, American Society of Criminology
- 2007-2009** Executive Council Member, Division on Women and Crime, American Society of Criminology
- 2005-2007** Co-Chair, Outreach Committee, Division on Women & Crime, American Society of Criminology

2004-2005 Member, Outreach Committee, Division on Women & Crime, American Society of Criminology

2003-2004 Member, Curriculum Guide Committee, Division on Women & Crime, American Society of Criminology

Community Service

2020 Co-chair, Vendor Committee, Fayetteville PRIDE

2018 Consultant, Winston & Strawn LLP (re: Civil suit against the Port Authority Police Dept.)

2017-2020 Board Member, Fayetteville PRIDE (March 2017-January 2020)

2016 Consultant, Lambda Legal (re: HB2)

2016 Presentation, *Eugenics: A History Rooted in Pain*, Unitarian Universalist Church of Fayetteville, April 3rd

2016 Presentation, *Supporting Transgender Students in Transition*, Spring Lake Middle School, February 8th

2014-2016 Volunteer, Scarf It Up

2012-2013 Member, Marketing Committee, Rape Crisis Volunteers of Cumberland County

2011-2013 Secretary, Board of Directors, Rape Crisis Volunteers of Cumberland County

Responsibilities included coordinating board and committee meetings, maintaining agency records, developing agency policies and procedures and actively participating in the decision-making processes of the agency

2011-2013 Chair, Resource Development Committee, Rape Crisis Volunteers of Cumberland County

Responsibilities included scheduling and leading all meetings related to resource development, organizing and coordinating multiple fundraisers per year, coordinating volunteers for all fundraisers, soliciting funding from corporate sponsors and conducting cost/benefit analysis of all fundraisers

2008-2010 Volunteer, Planned Parenthood

- 2007** Organizer, “Head-To-Toe,” A campaign to benefit Kalamazoo Communities in Schools
- 2007-2008** Volunteer, Kalamazoo Communities In Schools
- April, 2006** Co-Organizer, FTM (Female-to-Male) North Conference: What is the Blueprint of a Man?, Western Michigan University
- 2004-2005** Youth Group Facilitator, Kalamazoo Gay & Lesbian Youth Group
- Volunteer, Kalamazoo Gay & Lesbian Resource Center
- 2000** Graduate, Kalamazoo Public Safety Citizen’s Police Academy: Kalamazoo, Michigan

Memberships

- 2009-2012** Member, National Association of Blacks in Criminal Justice
- 2008-2017** Member, Division on Critical Criminology & Social Justice, American Society of Criminology
- 2007** Member, American Sociological Association
- 2003** Member, North Central Sociological Association
- 2003-present** Member, Division on Women & Crime, American Society of Criminology
- 2002-present** Member, American Society of Criminology