



**Board of Trustees
Committee Meeting
Rudolph Jones Student Center
Room 242**

**COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS
WEDNESDAY, MARCH 23, 2022
10:30A.M.**

AGENDA

Call to Order	Brandon Phillips, Committee Chair
Welcome and Opening Remarks	Brandon Phillips
Roll Call	
Approval of Minutes:	December 8, 2021

Information/Action Item:

A. Academic Affairs Update	Dr. Monica T. Leach
o Top Rankings	<i>Provost & Senior VC for Academic Affairs</i>
o Academic Degree Proposals	
o SACSCOC Debrief	
o CERPAA Update	
o CDHS Update	
o Faculty/Student Highlights	

Committee members: Brandon Phillips, Frederick Nelson, Valencia Applewhite, Sydney Harris, Glenn Adams
Staff Liaison: Monica Leach and Juanette Council
Board Professional: Amy Coleman

For further information, please contact:
Dr. Monica T. Leach
Provost and Senior Vice Chancellor for Academic Affairs
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Vice Chancellor for Student Affairs
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ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Thursday, December 8, 2021

10:45 AM

The Academic Affairs and Personnel Committee of the Fayetteville State University Board of Trustees convened Thursday, December 8, 2021, in the Rudolph Jones Student Center Room 242 and via ZOOM. Chairman, Mr. Brandon Phillips, presided and called the meeting to order at 10:50 a.m. Chairman Phillips gave the welcome and opening remarks.

ROLL CALL

The following Trustee members were in attendance via ZOOM: Ms. Valencia Applewhite, and Ms. Sydney Harris, and in-person Mr. Brandon Phillips, Mr. Frederick Nelson and Mr. Glenn Adams. *(See addendum)*

Staff persons in attendance were Mr. Darrell Allison, Ms. Samantha Hargrove, Mr. Jeff Womble, Dr. Juanette Council, Attorney Wanda Jenkins and Mr. Carlton Spellman.

APPROVAL OF MINUTES

It was moved by Trustee Frederick Nelson that the minutes of the Academic and Student Affairs Committee meeting held on September 23, 2021, be accepted as printed and distributed. *The motion was seconded by Trustee Glenn Adams. The motion carried. (See addendum)*

ACADEMIC AND STUDENT AFFAIRS UPDATE

Dr. Monica T. Leach, Provost and Senior Vice Chancellor introduced Dr. Teresa Thompson-Pinckney, Assistant Vice Chancellor for Access & Student Success who provided a brief update on Bronco One-Stop. The Bronco One-Stop is a centralized hub for students to access common students' services and academic support services designed to strengthen students' ability to navigate at FSU. The pipeline of students' services provided by the Bronco One-Stop creates a network of seamless support to enhance student success by improving student services, expanding academic support, enhancing advisement, promoting engagement through programs for targeted groups of students, and connecting students to campus resources. Staff from the following areas will be located in the Bronco One-Stop: Admissions, Financial Aid, Student Accounts, Academic Support and Registrar. Our strategic plan guides us to understand new challenges and we have made bold promises to increase student success through our work with the Bronco One-Stop. As we utilize integrated technology and student services and enhancing students' ability to navigate the university supports our FSU students ability to retained and graduate. We will conduct a tour of Bronco One-Stop today. You will see how we are enhancing the Bronco journey at FSU and the first

phase of implementing our robust plans in Spring 2022.

Dr. Nicole Lucas, Associate Vice Chancellor for Institutional Effectiveness, Research and Planning provided a SACSCOC update. She shared that the compliance report feedback was received from the SACSCOC Offsite Committee, and the University received a favorable review with some minor areas that we need to address by January 31, 2022, in our Focused Report. Dr. Lucas gave recognition to the team that helped complied the SASCOC report that was submitted on September 8th. We did particularly well on the SACSCOC CORE standards, with only 3 out of 17 identified as needing clarification. We will adequately address the areas that require clarification and additional information. We are preparing for the on-site reaffirmation which will be held on March 14 – 17, 2022. FSU will have 150 days after the visit to response to recommendations and by December 2022 the SACSCOC Board of Trustee – reaffirmation will be reviewed.

Dr. Lucas discussed the SACSCOC/Quality Enhancement Plan (QEP): iAdapted. This committee is chaired by Dr. Misty Stone, Assistant Professor of Nursing. This steering committee is preparing the QEP documents for the on-site reaffirmation meeting. The efforts that was put forth in this adaptive learning for students has paid off. 43% of students that participated in the program received an A, B and C compared to students that did not participate in the program. We have infused adaptive learning in the some of the general education courses that have high D, F and withdrawal rates. We recruited faculty to participate in the QEP pilot and provided training and support for faculty and student participants and measured the effectiveness of the QEP.

Trustee Brandon Phillips asked the following questions:

- What defines iAdapted learning and what does this mean?
 - QEP is an engaged student learning experience through direct experience and intense reflection to increase knowledge, acquire lifelong learning and problem-solving skills and elucidate values.
- Is the iAdapted learning through a website or textbook?
 - iAdapted learning is through the textbook company and the software is an option when students purchase the book. Any tools that enhance the student experience and knowledge the faculty welcome the experience.

Dr. Leach highlighted Mr. Tyshawn Adams, Senior. Mr. Adams will receive his Bachelor of Science in Accounting and Minor in Banking and Finance in the Spring 2022. He was on the Chancellors Scholar and Dean's List. He is the Senior Class President for 2021 -2022 and a SECU Foundation Fellow and 2021 NC HBCU Governor's Scholar.

Dr. Leach highlighted Dr. Danielle Graham, Assistant Professor and Assistant Department Chair of Biological and Forensic Science. She is an Alumna (c/o 2011). She has published several peer-reviewed scientific articles, presented over 75 oral/poster presentations, and mentored over 100 undergraduate students. She was named one of the 1,000 Black Scientist in America by Cell Mentor in December 2020.

Dr. Juanette Council, Vice Chancellor off Student Affairs, provided an update on promoting student success and COVID Mitigation strategies. Fayetteville State University is committed to the safety and well-being of our campus community. Therefore, as our number one goal for the 2021-2022 academic year, the Division of Student Affairs has implemented protocols to ensure we successfully complete the academic year without disruptions.

The Division of Student Affairs has worked collaboratively with the various administrative divisions and departments: Academic Affairs, Business & Finance, Athletics, Legal, Audit Risk, and Compliance and Public Relations to implement several key strategies to effectively manage and mitigate COVID-19 on our campus.

These strategies included:

- Modifying COVID-19 Campus Protocols from the last academic year, 2020-2021 to meet current conditions.
- Provide On-going, Clear Communications through the University COVID-19 Webpage, e-mails, social media, and posters.
- Requiring Initial Re-entry Health Screenings for all residential and commuter students which included a review of medical documentation and COVID-19 testing.
- Requiring Weekly Surveillance Testing of residential and commuter students as well as faculty/staff who had not submitted verification of their COVID-19 vaccination card. Additionally, FSU provided Free COVID-19 testing 5 days a week on campus.
- Providing a Mobile Vaccination Clinic on campus which offered free COVID-19 vaccinations and now booster shots.
- Establishing Isolation & Quarantine Halls for students.
- Maintaining contact training program on campus to more quickly identify students/faculty staff who may have been exposed.
- Instituting Safety Protocols for Home Football Games & Other Events
- Monitoring Campus and County Positivity Rates
- Conducting COVID-19 Workshops to increase awareness about vaccinations and other safety measures

Dr. Council shared that the university recognized that the student campus vaccination rate was not sufficient to maintain the health and well-being of the campus. Thus, FSU launched a Vaccination Incentive campaign. Students and campus organizations were encouraged to get vaccinated and/or to upload their vaccination cards. After reviewing the low student vaccination rate of only 22% and the increase in COVID-19 cases in Cumberland County, Chancellor Allison temporary suspended the planning for Homecoming 2021 to focus university efforts in prioritizing the safety and well-being of the campus for students, faculty, staff, alumni, and other guests. The university family worked diligently for the next four weeks and implemented a variety of strategies to increase the campus vaccination rate to at least 60%. Thanks to the commitment of students, faculty, and staff we increased the vaccination rate. Chancellor Allison gave the green light to move forward with Homecoming 2021. Leading up to Homecoming, we continued to strongly encourage vaccinations and conduct surveillance testing. As a result, we safely implemented a full slate of homecoming festivities. We saw a slight uptick of 18 COVID-19 cases the week following homecoming, but we acted quickly through surveillance testing were able to mitigate the spread.

Dr. Council shared for the Fall 2021 semester, only 86 students, 27 employees and 2 subcontractors tested positive for COVID-19. Though we are encouraged by the Fall 2021 results, it is critical that we remain vigilant in our efforts to mitigate the spread of COVID-19 to ensure a successful Spring 2022 semester. We will continue to monitor COVID-19 cases on campus and throughout the county, state, and nation. The university will adjust health and safety protocols as conditions evolve and provide updates as needed.

Trustee Brandon Phillips asked the following question:

- Have there been any student deaths related to COVID-19?
No, we have not had any deaths or hospitalization associated with COVID-19.

Trustee Glenn Adams asked the following question:

- What's the plan when the students return from the holidays?
We are monitoring the data and do reentry testing. and encourage students to take the booster. If students are not vaccinated encourage them to get vaccinated.

Chancellor Allison asked the following question:

- Can share with the Board the attitude of our campus in regard to COVID-19?
Student Affairs works closely with Cumberland County Health Department and our vaccination rates are higher and the positive case rate is much lower than the county.

Dr. Council shared that Dr. Vinette Gordon, Director of Student Health Services was awarded and named the Top North Carolina Student Health Administrator in the state of North Carolina, and we recognized her and her staff at one of the football games.

ADJOURNMENT

The Academic and Student Affairs Committee adjourned at approximately 11:40 a.m.

Mr. Brandon Phillips, Chair
Amy Coleman, *Recorder*

BOARD OF TRUSTEES ACADEMIC AND STUDENT AFFAIRS COMMITTEE MEETING

Dr. Monica T. Leach

Provost and Senior Vice Chancellor for Academic Affairs

March 23, 2022

Fayetteville State University – Top Rankings



Fayetteville State University Named Among Top 10 Most Affordable HBCUs

#3 in North Carolina for military connected students

#1 HBCU in the nation for military connected students

#3 Online MBA in North Carolina

#78 Online MBA in the nation

Fayetteville State University School of Business and Economics has been named to **The Princeton Review's 2022 Best Business Schools**

#7 [1-year online MBA](#) is offered at Fayetteville State University's Broadwell College of Business and Economics.


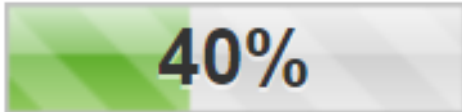
Five Academic Proposals at UNC System

Five proposals to create new academic degree programs are under consideration by the UNC System Office.

- B.S. Public Health
- B.S. Sport and Fitness Management
- M.A. Writing and Publishing
- B.S. Cybersecurity
- B.S. Materials Science and Manufacturing

UNC System Actions

- B.S. Public Health
 - Upcoming presentation to Board of Governors
- B.S. Sport and Fitness Management
 - Approved Preliminary Authorization. Next: Review Request to Establish

Public Health	 80%
Sport and Fitness Management	 40%

UNC System Actions

- M.A. Writing and Publishing
 - Approved Preliminary Authorization. Next: Review Request to Establish
- B.S. Cybersecurity
 - Approved Preliminary Authorization. Next: Review Request to Establish
- B.S. Materials Science
 - Preliminary Authorization under review by UNC System Office

Writing and Publishing	 40%
Cybersecurity	 40%
Materials Science and Manufacturing	 20%

Academic Degree Planning (2022-2023)

High Demand Workforce Ready Majors



- **B.S. – Cybersecurity**
(Avg. Salary: \$94,806)



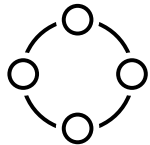
- **B.S. – Manufacturing Program (Material Science)**
(Avg. Salary: \$79,551)



- **B.S. – Construction Management**
(Avg. Salary: \$75,887)



- **M.S. – Physician Assistant Program**
(Avg. Salary: \$84,483)



- **B.S. – Supply Chain**
(Avg. Salary: \$85,714)

SACSCOC 10-Year Reaffirmation

Update



Center for Enterprise Resource Planning Advanced Analytics (CERPAA)

- Center for Enterprise Resource Planning and Advanced Analytics (www.uncfsu.edu/cerpaa)
- Approved for establishment by the FSU BoT on Nov 28, 2021
- Center Functions
 - Training (SAP, AWS, Microsoft, SAS, AI)
 - Consulting (Business process improvement, Digital transformation)
 - Research (ML, Digital Economy, ERP, Intelligent Enterprise Management, Analytics)
- Selected Projects
 - SAP Project Propel (35 applicants from 11 universities CA, NY, NC, AL, SC, ML, TX, MS)
 - NCDOT WIM Project



Get Certified, Get Paid!

A collage of professional photos and logos. It includes a man with a beard in a blue shirt and red tie with the SAP logo below him. A woman in a dark blazer with the Homeland Security logo below her. A woman in a blue shirt with the Infosys logo below her. A man in a dark suit with the pwc logo below him. A man in a blue shirt with the Deloitte logo below him. A woman in a yellow top with the Innov8 Talent logo below her. The text 'Get Certified, Get Paid!' is at the top left of the collage. The Innov8 Talent logo is also at the top right.

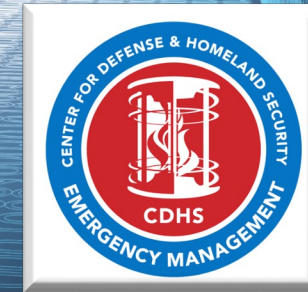


Dean Ulysses Taylor

Deputy Dean, College of Business & Economics



Fayetteville State University Center for Defense and Homeland Security



FAYETTEVILLE
STATE UNIVERSITY

Cybersecurity Academy

3 Courses Per Year – 9 Classes

CERTIFICATE IN CYBER FOUNDATIONS

Evening Classes Tuesday, Thursday, Friday 6pm-10pm



Total Course Length = 33 Days!

Taught Three Times Per Calendar Year: January through October

Registration Costs: \$5,850

Covers:

**Tuition + Books + Materials + Practice Exams + Labs + Exam
Voucher Fees***

* Exam Voucher Fees are not covered by VA Chapter 33 Post-911 program.

Cybersecurity Academy

CERTIFICATE IN CYBERSECURITY

2 Courses Per Year – 8 Classes

Evening Classes Monday and Wednesday 4:30pm-10:00pm



Total Course Length = 40 Days!

Taught Two Times Per Calendar Year: January through November

Registration Costs: \$8,495

Covers:

Tuition + Books + Materials + Practice Exams + Labs + Exam
Voucher Fees*

** Exam Voucher Fees are not covered by VA Chapter 33 Post-911 program.

UNC-FSU is the only HBCU in North Carolina to have developed a Center for Defense and Homeland Security (CDHS), founded in 2010. CDHS Became fully operational in 2013. Located less than 10 miles from Ft. Bragg, our Army and Special Operations partnerships have leveraged our research capabilities in order to develop innovative solutions and to prepare the next generation of leaders within the STEM, cybersecurity, national security, and emergency management disciplines.

Student Highlight



Mr. Ulysses Crawford
Class of 2022

- Bachelor of Arts in Communication & Media Studies, Minor in Esports
- Student Director of Esports
- Chancellors Scholar 2020-2021
- NC Debt Free Scholarship
- Thurgood Marshall College Fund Fleischer Lead Mentor

Faculty Highlight



Dr. Tanya Hudson

**Associate Professor & Department
Chair, Early Childhood,
Elementary, Middle Grades,
Reading & Special Education**

FSU Learning Loss Project: A Grassroots Perspective

- Developed a Mixed Methods study exploring the perceptions of educators, parents, and community leaders from a grassroots perspective in the identified Tier 1 or Tier 2 school districts.
- Social and Emotional well-being was the most talked about concern amongst parents during interviews
- Sponsored Research by the NC Policy Collaboratory at the University of North Carolina at Chapel Hill

Questions