



**Board of Trustees  
Committee Meeting  
Rudolph Jones Student Center  
Room 242**

**Committee on Academic and Students Affairs  
Wednesday, December 8, 2021  
10:45a.m.**

**AGENDA**

Call to Order	Brandon Phillips, Committee Chair
Welcome and Opening Remarks	Brandon Phillips
Roll Call	
Approval of Minutes:	September 23, 2021
<b>Information/Action Item:</b>	
A. Bronco One-Stop	Dr. Teresa Thompson-Pinckney <i>AVC for Access &amp; Student Success</i>
SACSCOC Update	Dr. Nicole Lucas <i>AVC for Institutional Research/SACS Liaison</i>
Faculty/Staff Highlight	Dr. Monica T. Leach <i>Provost &amp; Senior VC for Academic Affairs</i>
Promoting Student Success: COVID-19 Mitigation Strategies	Dr. Juanette Council <i>Vice Chancellor for Student Affairs</i>

**Committee members:** Brandon Phillips, Frederick Nelson, Valencia Applewhite, Sydney Harris, Glenn Adams

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For further information, please contact:  
Dr. Monica T. Leach  
Provost and Senior Vice Chancellor for Academic Affairs  
910.672.2309

**ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE**  
**Thursday, September 23, 2021**  
**9:00 AM**

The Academic Affairs and Personnel Committee of the Fayetteville State University Board of Trustees convened Thursday, September 23, 2021 in the Rudolph Jones Student Center Room 242 and via ZOOM. Acting Chairman, Ms. Valencia Applewhite, presided and called the meeting to order at 9:06 a.m. Acting Chairman Applewhite gave the welcome and opening remarks.

**ROLL CALL**

The following Trustee members were in attendance via ZOOM: Ms. Valencia Applewhite, Mr. Will Warner, Ms. Val Applewhite and in-person Mr. Glenn Adams, Mr. Stuart Augustine (Ex-Officio).

Staff persons in attendance were Mr. Darrell Allison, Ms. Samantha Hargrove, Mr. Jeff Womble, Dr. Juanette Council, Attorney Wanda Jenkins and Mr. Carlton Spellman

**APPROVAL OF MINUTES**

It was moved by Trustee Glenn Adams that the minutes of the Academic Affairs and Personnel Committee meeting held on June 10, 2021, be accepted as printed and distributed. The motion was seconded by Trustee Augustine. The motion carried.

**ACADEMIC AFFAIRS UPDATE**

Dr. Monica T. Leach, Provost and Senior Vice Chancellor provided a snapshot of the fall 2021 enrollment which includes graduate, undergraduate students, first-time freshmen, adult learners, and military affiliated students. The total number of graduate students in 2020 was 1065 and by 2021, there are 1191 students. The total amount of undergraduate students in 2020 was and 5,661 and by 2021, there are 5,563. The total freshman students in 2020 was 736 and by 2021 there were 638 students. The total number of students in adult learners in 2020 were 3152 and by 2021 there was 3248. The total number of military affiliated students in 2020 were 1677 and by 2021 there was 1736.

Dr. Nicole Lucas, Associate Vice Chancellor for Institutional Effectiveness, Research and Planning shared SACSCOC update. She shared the compliance report was submitted on Wednesday, September 8. The off-site team will review the report during the Fall 2021 and the team will provide the results by late November 2021. FSU has until January 31, 2022, to submit the focused report. The QEP is due at least 6 weeks before the visit. The on-site

reaffirmation will be held on March 14 – 17. FSU will have 150 days after the visit to response to recommendation and by December 2022 the SACSCOC Board of Trustee – reaffirmation will be reviewed.

Dr. Lucas discuss the SACSCOC/QEP: iAdapted. The first pilot occurred in the spring 2021 and there were 9 courses and a total of 325 students that participated. The next pilot will begin in fall 2021 with 19 courses.

Mr. Willie Moore, Interim Director for Institutional Effectiveness discuss the Academic Progression Initiative. There were 1,238 students that participated in the 30-60-90 initiative.

### **Freshmen**

- 103 students participated in the program, accumulated the hours but not enough hours to progress to the next class (38%)
- 101 students participated in the program and accumulated enough hours to progress to the next class (37%)

### **Sophomore**

- 144 students participated in the program, accumulated the hours but not enough hours to progress to the next class (54%)
- 71 students participated in the program and accumulated enough hours to progress to the next class (27%)

### **Junior**

- 366 students participated in the program, accumulated the hours but not enough hours to progress to the next class (52%)
- 253 students participated in the program and accumulated enough hours to progress to the next class (36%)

### **Total**

- 613 students participated in the program, accumulated the hours but not enough hours to progress to the next class (50%)
- 425 students participated in the program and accumulated enough hours to progress to the next class (34%)

More students progressed to the next class level during the Academic Progression campaign than the 2 previous summers.

- 52% Freshmen needed more than 6 hours to progress
- 62% Sophomores needed more than 6 hours to progress
- 60% Juniors needed more than 6 hours to progress

**Freshmen Academic Progression Projections**  
**3-Year Summer School Initiative Projections**  
**(Assumption: 15 semester credit hours each semester and 9 summer credit hours)**

During the initial campaign we had 103 students that did not progress to sophomore status: 38%. The goal for End of Summer 2 (2022) is to have approximately 77% pass to sophomore status and continue well into their junior status. The goal for End of Summer 3 (2023) is to have 100% graduated or reach senior status.

**Sophomore Academic Progression Projections**  
**3-Year Summer School Initiative Projections**  
**(Assumption: 15 semester credit hours each semester and 9 summer credit hours)**

During the initial campaign we had 144 students that did not progress to junior status: 54%. The goal for End of Summer 2 (2022) is to have approximately 75% pass to junior status and continue well into their senior status. The goal for End of Summer 3 (2023) is to have 100% graduate on time.

**Junior Academic Progression Projections**  
**3-Year Summer School Initiative Projections**  
**(Assumption: 15 semester credit hours each semester and 9 summer credit hours)**

During the initial campaign we had 366 students that did not progress to junior status: 52%. The goal for End of Summer 2 (2022) is to have approximately 93% pass to senior status and graduate. The goal for End of Summer 3 (2023) is to have 100% graduate on time.

Based on the students' survey feedback they shared that advisors and degree works will be critical in helping students register for needed courses. The students would like more CORE course offered, more courses in majors (prerequisites). Also, students would like to strengthen the tutoring services.

Dr. Teresa Thompson-Pinckney, Assistant Vice Chancellor for Access & Student Success discussed the Bronco One-Stop. The establishment of the Bronco One-Stop creates an ecosystem of support to increase enrollment, persistence, and graduations rates for students. The Bronco One-Stop is a centralized hub for students to access common students' services and academic support services designed to strengthen students' ability to navigate at FSU. The pipeline of students' services provided by the Bronco One-Stop creates a network of seamless support to enhance student success by improving student services, expanding academic support, enhancing advisement, promoting engagement through programs for targeted groups of students, and connecting students to campus resources. Staff from the following areas will be located in the Bronco One-Stop: Admissions, Financial Aid, Student Accounts, Academic Support, Registrar

Dr. Leach discussed the Center for Enterprise Resource Planning and Advanced Analytics (CERPAA). The ERP software integrates all business process to include accounting, fulfillment, and Human Resources. The CERPAA will enable FSU to create a pipeline of graduates with the requisite skills and credentials to successfully compete for positions requiring ERP and data analytics skills. This program is one of the world's most utilized business software systems.

### **CLOSED SESSION**

Trustee Glenn Adams made a motion to go into closed session to prevent the disclosure of information that is confidential pursuant to North Carolina General Statute 143-318.11(a)(6). The motion was seconded by Trustee Glenn Adams. The motion carried.

### **OPEN SESSION**

The Academic Affairs and Personnel Committee reconvened in open session.

### **ADJOURNMENT**

The Academic Affairs and Personnel Committee adjourned at approximately 10:25 a.m.

Ms. Valencia Applewhite, Acting Committee Chair  
Amy Coleman, *Recorder*

**STUDENT AFFAIRS COMMITTEE**

**Thursday, June 10, 2021**

**12:00 p.m.**

The Student Affairs Committee of the Fayetteville State University Board of Trustees convened on Thursday, June 10, 2021, in the Rudolph Jones Student Center Multipurpose Room and via Zoom. The meeting was called to order at 12:00 p.m.

**ROLL CALL**

The following Trustees were in attendance: Ms. Valencia Applewhite, Ms. Sydney Harris, Ms. Sherida McMullan, and Mr. Stuart Augustine (ex-officio). (See Addendum A) Staff members in attendance were Dr. Juanette Council, Mr. Greg Moyd and Ms. Adrina Russell.

**APPROVAL OF MINUTES**

It was moved by Trustee Applewhite and seconded by Trustee McMullen that the minutes of the Student Affairs committee Meeting held on March 25, 2021, be accepted as printed and distributed. The motion carried. (See Addendum A)

**STUDENT AFFAIRS UPDATE**

Dr. Juanette Council, Interim Vice Chancellor for Student Affairs, introduced the Director of Residence Life, Ms. Adrina Russell who provided a brief update on Residence Life followed by the Director of Athletics, Mr. Anthony Bennett. Dr. Council stated that Fayetteville State University recognizes the educational impact of residential living on student success. It is well documented in research that living on-campus has a positive impact on retention and degree attainment. She further stated that students who reside on campus tend to be more engaged and are more likely to take advantage of university provided resources, i.e., libraries, tutors, computer technology, university sponsored extracurricular activities, etc., and have a greater sense of belonging. Additionally, students who reside on campus generally have strong long-term connections to their university.

Dr. Council stated that Fayetteville State University data indicates that students who live on campus have an 18% higher retention rate and a 7.78% higher graduation rate than students who live off campus. Residential student's GPAs are slightly lower than students who live off campus. As a result, in accordance with the FSU Strategic Plan of the 2021-2022 academic year that they will be very intentional to strengthen collaborations with academic affairs. She further stated that Residence Life is providing housing for students participating in the 30, 60, 90 FSU Summer Initiative. Additionally, for the 2021-2022 academic year they will launch Living Learning Communities (LLC). She stated that students living in a Living

Learning Community (LLC) will have a direct connection to academic support, access to intentional events and programs, and dedicated graduate assistants to assist them in navigating the college experience.

Dr. Council introduced Ms. Adrina Russell, Director of Residence Life. She stated that Ms. Russell will provide a general overview of Residence Life. Ms. Russell has more than 20 years of dedicated service here at FSU in Residence Life and a total of 27 years of professional experience in Student Affairs. She and her dedicated staff are committed to students and have worked physically on campus throughout the Global Pandemic when the University transitioned to virtual learning during the 2020-2021 academic year.

Ms. Russell stated that although we are a business entity and auxiliary service unit with an 8-million-dollar budget in between the three different housing enterprises, we are a service to students. Ms. Russell stated that she will focus on co-curricular activities and all have learning outcomes, not just casual events. She stated “it takes a village” applies here. *In loco parentis* in this environment means we are the students surrogate family. Their families bring them to FSU and entrust them into our care.

Residence Life staff provide student support 24 hours a day, every day including holidays, low enrollment periods, and during adverse weather. Ms. Russell stated that even during the global pandemic our team prepared to welcome residents and worked inside of the facilities with them. She stated that her team is well vetted and paired to work with the community of residents they can inspire. She further stated that the administrative team works with the Residential Hall Community Directors to provide oversight for facility matters residence acclimation and concerns, as well as the business functions of the area. Each facility has a live-in professional staff member who works during the evenings to connect with residents as a resource while also planning events for engagement.

Residence Life remains one of the largest employers of Student Employees in one area. Ms. Russell stated that typically they have over 40 student resident assistants and accommodate 10 students under the Federal Work Study Program. She stated that our goal is to provide students with an opportunity to gain valuable work experience in the areas of customer service, facility management, conflict mediation, event planning and most of all leadership. She stated that she is proud to report that our RA's meet more than the standard GPA requirement of 2.5, they are scholars in residence and our front-line team for resident support. She also stated that they have nightly security in each residence hall and 24 hours a day access to maintenance and facility team members. The resident dollars help pay for these services and holistic approach at keeping our community covered.

Ms. Russell stated the housing office began this year with a 75% occupancy of approximately 1200 even with COVID 19 concerns and occupancy reduced to 50% by spring 2021. She stated that pre COVID 19, they are in the high 90% of the 1500 housing capacity with new students capturing 40% of those spaces and the remaining classes at 18-22% for each demographic. All residence halls share core amenities. Ms. Russell stated that they try to mirror a positive home environment as much as possible. The goal is to ensure residents are comfortable in their rooms and the social spaces inside of and around their residence hall.

Ms. Russell stated that residents do not have to pay for a la carte items, included in the students housing rental. They are no coins or swipe cards needed for laundry, no additional fees for wi-fi hot spot connections and not fees for reserving spaces to hold an event.

Ms. Russell said that we offer a myriad of facility types for students to choose from; they are, same gender smaller more traditional style halls or a co-ed shared living experience in suite style facilities like New Residence, Hackley Honors and McLeod Halls. University Place Apartments (UPA) are leased from the Housing Foundation to offer a more independent living experience for juniors and seniors, in preparation for their real-world experience on their pathway to graduation. Renaissance Hall is our newest facility very similar in design as a hotel. It is our only facility that caters to first-time freshmen and upperclassmen because it provides multiple meeting spaces, a video viewing room, a kitchen and work out space. She stated that the popularity and demand for this facility mirrors that of UPA.

Dr. Council stated that three of the halls were built in the 1950's and one hall in 1930. She stated that they have been several renovation projects completed over the years. The last major renovation project on the older facilities were completed in the 1990's including adding air conditioning, renovating the bathrooms, adding cable and internet connectivity and sprinkler systems. Dr. Council added that the University will invest \$1.5 million in refresh and repairs in the residence halls on main campus and the FSU foundation will invest more than \$500,000 in repairs and refresh of UPA. During the 2021-2022 academic year, a Housing Master Plan will be developed to provide both a road map and a vision for FSU to develop and enhance the residential student experience. The plan will directly link with the University's 2020-2025 Strategic Plan and include a comprehensive set of strategies, analyzing the present and future needs and campus enrollment projections of FSU as well as post-covid projections and trends. The process to develop the plan will include participation by a broad cross-section of students, faculty, staff, and senior leadership from Business and Finance, Academic Affairs, ITTS and university Advancement and align with the University Master Plan.

Ms. Russell concluded her presentation by stating that the student's voice matters. Consistently over the years, three themes continue to speak to us loud and clear: students choose to reside on campus because of the convenience; they want to live in a community near friends and they want to have access to support. Ms. Russell stated as shared earlier, we open our residence hall doors and invite the other campus partners into the residential experience with us.

Dr. Council stated that the 2021-2022 Residence Life Plan of Action that she shared earlier is supported by research and FSU data, it directly links residence life goals to the University Strategic Plan, supports student success, elevates the residential student experience, and creates a comprehensive Master Plan which addresses present and future campus needs and student expectations. She concluded stating that we are excited about the 2021-2022 academic year and will be sharing our progress throughout the year.

Trustee Applewhite asked if there was air conditioning in each hall and was it individually controlled? She also asked if the University has a date when the AC/Heat is turned on or off



or does the student have control of their own unit? Ms. Russell responded stating that all halls have been updated with air since the early 90's as Dr. Council stated earlier, but some of the smaller traditional halls; as in Hood, Smith and Joyner, their units are within the student's room. Some of the suite style buildings, the heating system is within a shared common space area. She stated that some of the traditional halls are ran on a boiler chiller system, where the temperature of the building is determined by the temperature outside, but students will still have the capability of turning their controls off or on within their rooms.

Trustee Applewhite asked about the availability of the health clinic on campus and are they open Monday through Friday? Dr. Council responded stating that the Health Services Office is open Monday through Friday and there is a on-call system for students who need assistance after hours or on weekends. She further stated students are connected with the professional staff that resides in the residence halls and the professional staff are connected with Student Health Service if a student needs to be transported to or from the hospital. Dr. Council also stated that they are looking at expanding weekend or evening hours during for the upcoming 2021-22 academic year. She stated that they have instituted what we would call an uber service, this is if the student does not need to be transported by ambulance. Dr. Council stated, since the last Board Meeting, Mrs. Vinette Gordon, Director of Student Health Services has completed an analysis on the current structure and services offered by Student Health Services. She has also viewed structures and services provided by the other UNC-System Schools. Mrs. Gordon has developed a plan of action to make sure we are providing the best level of service to our students. Dr. Council stated that the plan has been shared with VC Spellman and AVC Spade to provide a cost analysis on that plan. More information will be provided on that plan to ensure a higher level of service for our students. Trustee Applewhite suggested that Board Members tour the residence halls to see what the facilities look like and see where our students live. Chancellor Allison responded in agreement that they are looking at the Board orientation time frame to visit the residence halls and other facilities, which would be educational and informative.

Trustee Phillips asked what is the occupancy rate in your facilities? Ms. Russell responded stating that prior to Covid, we were in the high 90% range starting off in the fall semester. She stated that with all the concerns with Covid, they were surprised to be at 75% occupancy (1200 students) in the fall, they did see a significant decrease in the spring with close to 50% occupancy (784 students). Based on the Chancellor's initiative, summer school has increased significantly based on previous summers. She stated that they are at 60% of returning students housing applications for the fall and the housing application process will continue through June. Students are ready to come back and hopefully they will be at 90% occupancy rate in the fall. Dr. Council stated that for the fall semester they will have approximately 1400 student spaces on campus and one dedicated hall for isolation and quarantine.

## **ATHLETICS UPDATE**

Mr. Anthony Bennett gave an update on Athletics. Mr. Bennett stated that he had one action item but before he discussed the action item, he wanted to give kudos to the golf team. He stated that we have eleven sports at the institution, only two of the eleven were able to compete this year. The golf team made it to the Division II National Championship. That is 16 teams out of 225 in Division II and the head coach is a former student athlete and teaches golf in the local community. Mr. Bennett stated that he is very proud of the golf team, and they will lead the way for championships for our other teams.

Mr. Bennett stated that the university is requesting that the Board of Trustee allow the Alcohol Beverage Control Commission to issue permits for the sale of alcohol at athletics events, specifically at football and basketball games. Mr. Bennett gave a quick history, he stated that the NC Legislature passed House Bill 389 in June 2019 which allowed universities to sell alcohol at athletic facilities on campus with Board of Trustees approval. He shared the law with the Board of Trustees during the September 2019 Board meeting, and it was decided to see what experience was gained at our sister institutions before requesting authorization to allow issuance of permits.

Mr. Bennett noted the current schools who are now serving alcohol at their games. Mr. Bennett indicated some high-level take-a-ways that we can use to implement the sale at our events. He gave a more detailed implementation plan to the Board with a question-and-answer document that was obtained from our sister schools as well as the ABC Commission. Mr. Bennett stated what is needed now is an approval from the Board to move forward with other departments on campus and the ABC Commission to make this an option for the University. He stated the best option for the University would be to partner with a local brewery that has experience with selling alcohol outside of their home base at athletic events and different festivals within the state. The permits would be gained by the brewery and not be the responsibility of the University. Additionally, they would establish an appropriate location at the game to pour, put in place ID checks and bracelets. He stated that there are a multitude of safeguards in your packets, but all other safeguards would be to eliminate underage drinking and have a price point high enough to discourage excessive consumption. As it relates to security, Mr. Bennett stated that appropriate security would be located at pouring stations and student sections. There would be no mobile points of sales or hawkers that will move around the stadium to sell and no point of sales near the student sections.

Mr. Bennett concluded with awareness and education. He stated that there would be constant media blasts through the PA system on game day to encourage responsible drinking. Also ride share promotions would be offered during game day, and a partnership with the ABC Commission's multi-media campaign called "Talk It Out", a promotion to eliminate underage drinking. Mr. Bennett stated that he is confident that we can provide another amenity to our 21 and older customers and provide the appropriate safeguards for everyone attending the games. Mr. Bennett requested permission from the Board to approve the action item of the Alcohol Beverage Control Commission to issue permits for the sale of alcohol at athletic events.

Trustee Augustine asked, would the sale of alcohol be limited to just football for now? Mr. Bennett responded that it would be for all athletic events. He stated that between the Chancellor and the leadership team they would decide what athletic event would be selected. Trustee Augustine asked about traffic on game day and if someone would be there to direct traffic considering UPA is across the street. Mr. Bennett stated that beyond what Department of Transportation (DOT) has established, there has not been an officer designated to direct traffic. Chancellor Allison stated that they are meeting with the Chief and Captain of the police department and will follow back up. Trustee Applewhite asked if we have sought the opinion of the student body and is interested to see if the alumni have been engaged on this issue and what sort of revenue projections that we expect from this? Mr. Bennett stated that the action item today is to get approval to move forward with the idea to communicate with internal and external groups to make sure all things are in place. Trustee Applewhite ask would it be problematic if the process could be reversed and get the opinion of the students and alumni before the Board? Trustee Applewhite ask for the opinion of Trustee Harris. Trustee Harris stated that this is something that she would have to bring to the student body, she would prefer to have SGA involved in the student safety aspect, and she also commented on the type of revenue projections that would come from this as well.

Chancellor Allison reiterated that it is ultimately the decision of the Board of Trustees whether we proceed with this engagement. He stated his concern was the convening of the next Board meeting, which would not be until September, and he would like to engage a broader student population, to include a robust discussion with faculty, staff, and alumni. He asked if the Board would fully support their leadership of being responsible and thoughtful in exploring this opportunity. Trustee McMullan responded by stating she wanted to explore ride share opportunities as it relates to university settings and what Lyft has done in the past around opportunities like this and how they would engage our riders as well as drivers in a university setting. She stated that she would do some investigation off-line to receive any support that they could give to this and would give some light on the safety aspect and report back to Mr. Bennett.

Attorney Jenkins wanted to bring the focus back to what the Board is supposed to be considering, which is the approval of the ABC Commission to issue permits for the sale of alcohol at athletic events. She also stated that she understood the concern of Trustee Harris on safety, but most students will not be able to drink due to the age limit being 21 and over. She stated that some of the larger and smaller universities wanted to sell alcohol at their sporting events, an as a result the General Assembly said to the ABC Commission, if the Board of Trustees approved the issuance of permits to sell alcohol at their sporting events, then the Universities could do so, and Attorney Jenkins stated that this applies to public universities only. Trustee Applewhite asked again what are the projected revenues and where does these revenues go back to? Chancellor Allison asked if AVC Spellman could put a light on any revenue that we may receive from the sale of alcohol and if Mr. Bennett could speak on other schools that are currently selling alcohol at their sporting events. Mr. Bennett stated that it depends on the size of the school; the larger schools, such as UNC Chapel Hill, they are allowed to see a lot more profit because they are in-house where the smaller schools would have to partner with an external group, which would be in our best interests because then

we would not have any inventory. The main idea is to provide an amenity for our game day participants and fans, but the focus right now is to get your approval to move forward.

AVC Spellman stated that if this is approved, they would work closely with Athletics and begin intensive modeling to project revenue. He stated that the schools that are presented are not of similar sizes, but they will begin to run numbers based on events and historical attendance of events and modeling out what that revenue would look like from the revenue projections. He stated that some of the funds would be used for student activities, student events, student scholarships, and to support various other functions across campus, that typically go unfunded. Trustee Augustine stated that this law was passed in 2019 and most of these schools' even the division one schools were not able to capitalize from this due to being hit with the pandemic. He stated that any revenue that was generated by these schools would not be indicative even at the division one level. He also stated that what AVC Spellman and Mr. Bennett are trying to accomplish is increasing the fan experience and getting more people coming to the games. He stated that he is excited to see what they come up with and to hopefully find a way to make it work.

Chancellor Allison closed by stating that we are very mindful of who our student population is and who they are not. He explained what our student population looks like here at Fayetteville State University. He stated the adult learner here at FSU is 25 years of age and older, that is saying that our adult learner population is 49% of the total student population here at Fayetteville State University. He further explained that we are at 50/50, which means half of our total student population are adult learners. Traditional students at other campuses are different than here at FSU. He stated that we talk about the age limit with drinking, but we have a student population that might see this as something enjoyable and can connect with student activities as well.

A motion was made by Trustee McMullan to the Board to approve the Alcohol Beverage Control Commission to issue permits for the sale of alcohol at athletics events. The motion was seconded by Trustee Augustine. The Motion was carried and approved by the Board.

Trustee Applewhite moved for adjournment at 12:52 p.m.

Ms. Valencia Applewhite, chairwoman

Lisa Wallace, recorder

**Agenda Item AS-1**

**EXECUTIVE SUMMARY**

**MEETING DATE:** December 8, 2021

**COMMITTEE:** Academic and Student Affairs

**SUBJECT:** Academic and Student Affairs Update  
**(Information Only)**

**BACKGROUND:** This report will provide an update for Academic and Student Affairs

**MOTION:** N/A

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Supporting Document(s) Included: N/A

Reviewed By: Darrell T. Allison  
Chancellor

Date: 11/23/2021

Prepared by: Dr. Monica T. Leach  
Provost and Senior Vice Chancellor for Academic Affairs

Date: 11/22/2021

# BOARD OF TRUSTEES ACADEMIC AND STUDENT AFFAIRS COMMITTEE MEETING

*Drs. Monica T. Leach*

*Provost and Senior Vice Chancellor for Academic Affairs*

&

*Dr. Juanette Council*

*Vice Chancellor for Student Affairs*

*December 8, 2021*



FAYETTEVILLE  
STATE UNIVERSITY™

FSU BRONCO  
ONE STOP

# NEW CHALLENGES BOLD PROMISES

Integrate

Navigate

Retain

Graduate



"BRONCO ONE STOP:  
LET US SUPPORT  
YOU WITH ACHIEVING  
YOUR DREAM...  
GRADUATION!"

*"We must be bold in providing a transformative educational experience to our students."*





THE JOURNEY  
STARTS HERE

Greeting  
Bronco One Stop Ambassador

Check In  
Visitor Management System

TRIAGE (STEP I)  
One Stop Specialist

Satellite (STEP II)  
Subject Matter Expert

Resolution  
OR  
Escalation

Technology

Resolution

Satisfaction Survey

Continuous  
Improvement

# SACSCOC 10-Year Reaffirmation

*Update*



# SACSCOC 10-Year Reaffirmation Process Timeline



**January 31<sup>st</sup>, 2022**

Submit a focused report and the Quality Enhancement Plan (QEP)

**March 14<sup>th</sup> -17<sup>th</sup>, 2022**

SACSCOC Onsite Visit

**December 2022**

Reaffirmation Decision



## Quality Enhancement Plan (QEP)

### *Utilization of Adaptive Learning in General Education Courses to Improve Student Learning*

- \*Identified general education courses that have high D,F, and Withdrawal rates
- \*Recruited faculty to participate in the QEP pilot
- \*Provided training and support for faculty and student participants
- \*Measured the effectiveness of the QEP

# SACSCOC Onsite Review-Draft Itinerary: March 14<sup>th</sup> –March 17<sup>th</sup>, 2022

## Monday, March 14<sup>th</sup> :

- SACSCOC Onsite Committee Arrival

## Tuesday, March 15<sup>th</sup> :

- Welcome session with Chancellor Allison and the Leadership Team
- SACSCOC Committee meets with the QEP Leadership Team
- A series of interviews will be conducted with leadership, faculty, staff, and students

## Wednesday, March 16<sup>th</sup> :

- SACSCOC Committee meets with the QEP Leadership Team
- A series of interviews will be conducted with leadership, faculty, staff, and students
- SACSCOC Onsite Committee finalizes recommendations

## Thursday, March 17<sup>th</sup> :

- Pre-briefing of the Exit Conference with Chancellor Allison
- Exit Conference





# Student Highlight



Mr. Tyshawn Adams  
Class of 2022

- Bachelor of Science: Accounting  
Minor: Banking and Finance
- Chancellors Scholar 2020-2021
- Dean's List
- Senior Class President 2021-2022
- 2021 NC HBCU Governor's  
Scholar
- Fall 2020 SECU Foundation  
Fellow

# Faculty Highlight



**Dr. Danielle Graham**

**Assistant Professor & Assistant  
Department Chair, Biological and  
Forensic Science**

- Fayetteville State University alumna (c/o 2011)
- NSF-funded SPIRE Postdoctoral Fellowship awardee at UNC Chapel Hill (2017)
- Published several peer-reviewed scientific articles
- Microbiology Ambassador for the American Society of Microbiology sponsored conference (ABRCMS)
- Recipient for over 15 professional development or travel awards
- Serve as a member or executive board leader on 15 university committees
- Presented over 75 oral or poster presentations
- Mentored over 100 undergraduate students
- Department of Biological & Forensic Science Teacher of the Year (2020-2021)
- National Science Foundation HBCU-UP Grant Recipient (\$179,175)
- Named one of 1,000 inspiring Black Scientists in America by Cell Mentor (Dec 2020)

# Promoting Student Success: Fall 2021 COVID-19 Mitigation Strategies



**Goal: Successfully complete the 2021-2022 academic year without disruptions.**

## Strategies:

- Modified COVID-19 Campus Protocols
- Provided On-going, Clear Communications
- Required Initial Health Screenings
- Provided Free Weekly Surveillance Testing
- Launched Mobile Vaccination Clinic

**COVID-19 WEEKLY SURVEILLANCE TESTING**

**WHO:**  
STUDENTS (REQUIRED)  
EMPLOYEES  
VACCINATED STUDENTS AND EMPLOYEES

**MONDAY THRU FRIDAY  
10AM - 4PM**

**TESTING IS FREE:**  
VENDOR WILL ASK FOR YOUR  
HEALTH INSURANCE CARD ONLY  
FOR PROCESSING

**LOCATION:**  
**STUDENT CENTER-BRONCO CINEMA**

FOR MORE INFORMATION:  
HEALTHSERVICES2@UNCFSU.EDU

The Fayetteville State University logo is located at the bottom right of the poster.



# Promoting Student Success: Fall 2021 COVID-19 Mitigation Strategies



- Established Isolation & Quarantine Halls
- Maintained Contact Tracing
- Instituted Safety Protocols for Home Football Games
- Monitored Campus and County Positivity Rates
- Conducted COVID-19 Workshops
- Implemented Vaccination Incentive Campaigns



**FSU IS YOUR SPOT**  
TO GET THE COVID-19 SHOT!

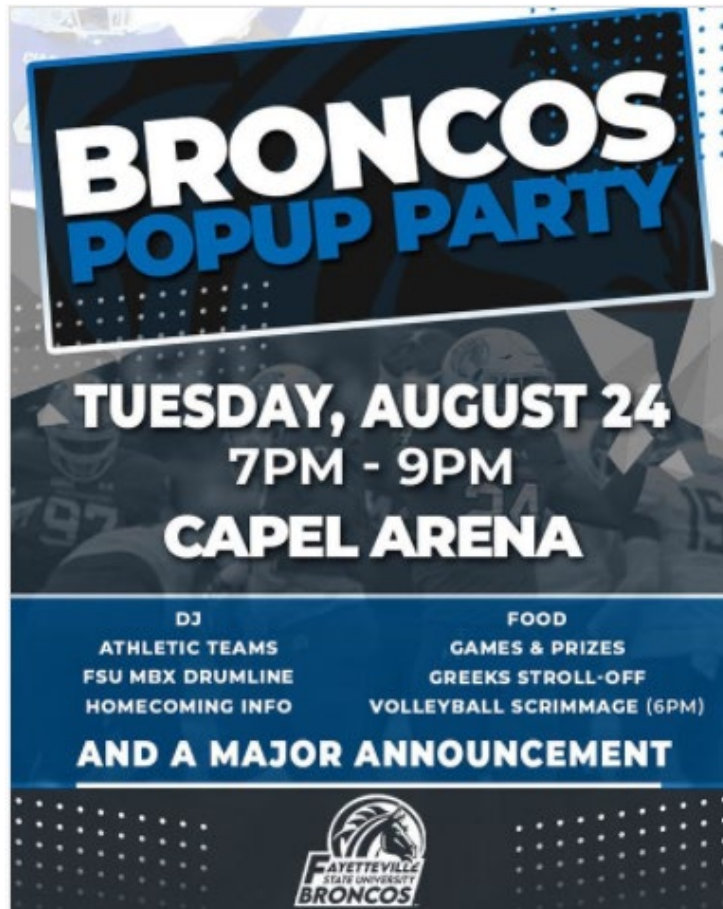


**VACCINE MOBILE UNIT DATES:**  
AUGUST 25TH THRU SEPT 30TH

**MONDAY THRU FRIDAY**  
**1PM - 7PM**  
**&**  
**SATURDAY**  
**10AM - 2PM**

LOCATION:  
**STUDENT CENTER**  
GAZEBO NEAR COLLINS BUILDING

# Vaccination Incentive Campaigns




**BRONCOS  
POPUP PARTY**

**TUESDAY, AUGUST 24**  
7PM - 9PM  
**CAPEL ARENA**

DJ	FOOD
ATHLETIC TEAMS	GAMES & PRIZES
FSU MBX DRUMLINE	GREEKS STROLL-OFF
HOMECOMING INFO	VOLLEYBALL SCRIMMAGE (6PM)

**AND A MAJOR ANNOUNCEMENT**



**SHOT MARKS  
THE \$POT**

**COVID-19 VACCINATION DRIVE**

**TAKE THE SHOT!**  
UPLOAD YOUR VACCINATION CARD. GET FREE BRONCO BUCKS!  
[HTTPS://FORMS.OFFICE.COM/R/3GK1CCDAGH](https://forms.office.com/R/3GK1CCDAGH)

**DEADLINE TO RECEIVE FREE BRONCO BUCKS IS  
SEPTEMBER 25, BY 12 NOON**

**FREE COVID-19 VACCINATIONS ARE OFFERED ON CAMPUS DAILY!**  
MONDAY-FRIDAY FROM 1:00 PM-7:00 PM  
SATURDAY FROM 10:00 AM-2:00 PM

For more information contact:  
[student\\_affairs@uncfsu.edu](mailto:student_affairs@uncfsu.edu)  
(910) 672-2567



# Increasing FSU Vaccination Rates

## Strategies:

- SGA/SAC #Mission60
- Residence Halls Competition
- Targeted Communications



### FSU Temporarily Suspends Homecoming Planning

FSU recently launched a student incentive challenge, which provided students free Bronco Bucks for uploading their vaccination card through the Student Health Center. Of the on-campus student population, records show that only 22% of students are currently vaccinated. Over the next 30 days, the University will monitor the data and has set a goal to increase student vaccination to approximately 60%.

Therefore, and effective immediately, Chancellor Darrell T. Allison has called for the suspension of all plans for Homecoming 2021. After seeing an increase of COVID-19 cases in Cumberland County and the low percentage of Fayetteville State University students who have been vaccinated, the decision was made to temporarily suspend the planning of events for Homecoming, scheduled for Oct. 10-17, 2021.

The suspension will remain in effect until further notice.

For any additional questions, please contact Mr. Bruce Rosengrant, Vice Chancellor for Advancement at [brosegrant@uncfsu.edu](mailto:brosegrant@uncfsu.edu).



# Homecoming 2021: It's All About the Blue!



## Homecoming Approved: FSU Vaccination Rates Steadily Increasing, But More Work To be Done

Since late August, Chancellor Darrell T. Allison and his leadership team have been strongly encouraging students, faculty, and staff to join the fight against COVID-19 by getting vaccinated and turning in their vaccination cards. Early in the semester, FSU was charged with finding ways to keep the campus safe and healthy during this pandemic. At the time, the university had only 22% of verified vaccination rate among students, faculty, and staff. This led to the university making an early announcement to suspend planning for Homecoming 2021.

During this 30-day suspension, FSU administrators closely monitored the vaccination data and witnessed a dramatic increase in verified vaccination rates. **As of Friday, September 17, the overall FSU vaccination rate has increased to 56%.** More specifically, 64% of students who reside in on-campus housing are vaccinated and 85% of all student athletes are vaccinated. We also have seen growth in vaccinations among our employees: We now have 76% faculty and 66% staff members who have submitted vaccination cards.

While this demonstrates our collective work to keep our campus healthy, we have more work to do to get to a safe number: The goal is to reach a minimum of 60% vaccinated among students, faculty, and staff.

Today, Chancellor Allison is giving the green light to move forward with Homecoming planning, but still pushing our Bronco community to get vaccinated and submit their vaccination cards. **Your safety and health are our number one priority.**



# FSU Vaccination Rates



Population	Population Size	% Vaccinated (Fully + One Shot)	% Fully Vaccinated
Commuter	2153	74.45%	69.99%
Residential	1196	71.40%	62.63%
Athletes	236	85.59%	78%
Student Leaders	92	85.87%	75%
Greek-lettered Organization Members	102	85%	77%

# Questions